Q1 What type of organisation do you primarily represent?

Answered: 106   Skipped: 0
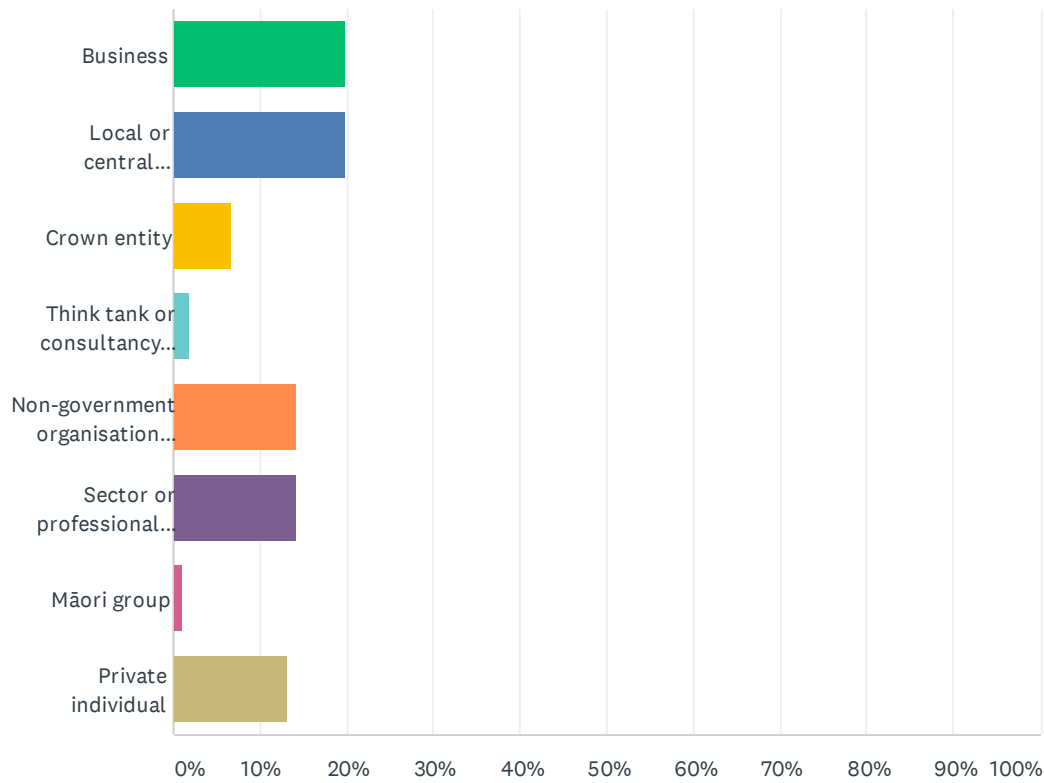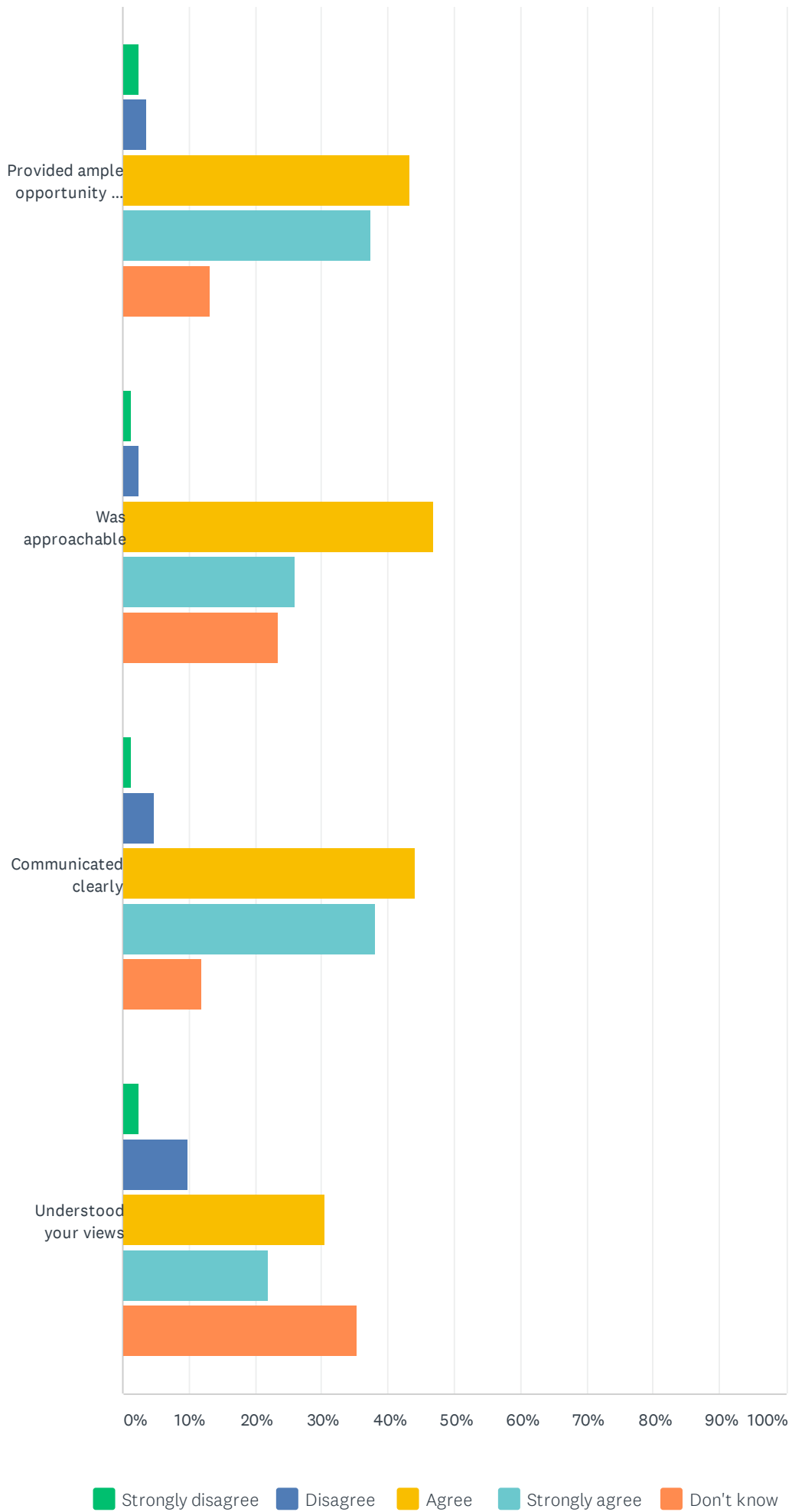

ANSWER CHOICES	RESPONSES	
Business	19.81%	21
Local or central government	19.81%	21
Crown entity	6.60%	7
Think tank or consultancy firm	1.89%	2
Non-government organisation or community group	14.15%	15
Sector or professional interest group	14.15%	15
Māori group	0.94%	1
Private individual	13.21%	14
TOTAL		106

| #	OTHER (PLEASE SPECIFY)	DATE
1	Education and research	6/15/2020 12:01 PM
2	Higher education	6/12/2020 2:49 AM
3	Media	6/11/2020 5:01 PM
4	Electricity Consumer Trust	6/11/2020 12:30 PM
5	Consumer & community energy trusts	6/11/2020 11:14 AM
6	Health care	6/6/2020 9:48 AM
7	Education	6/4/2020 4:15 PM
8	Education	6/4/2020 11:29 AM
9	Industry Research Agency	6/4/2020 10:58 AM
10	Education - ITP	6/4/2020 10:45 AM

Q2 During the inquiry, the Commission:

Answered: 84   Skipped: 22

Provided ample opportunity ...

Was approachable

Communicated clearly

Understood your views

Legend:
- Strongly disagree
- Disagree
- Agree
- Strongly agree
- Don't know

X-axis: 0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

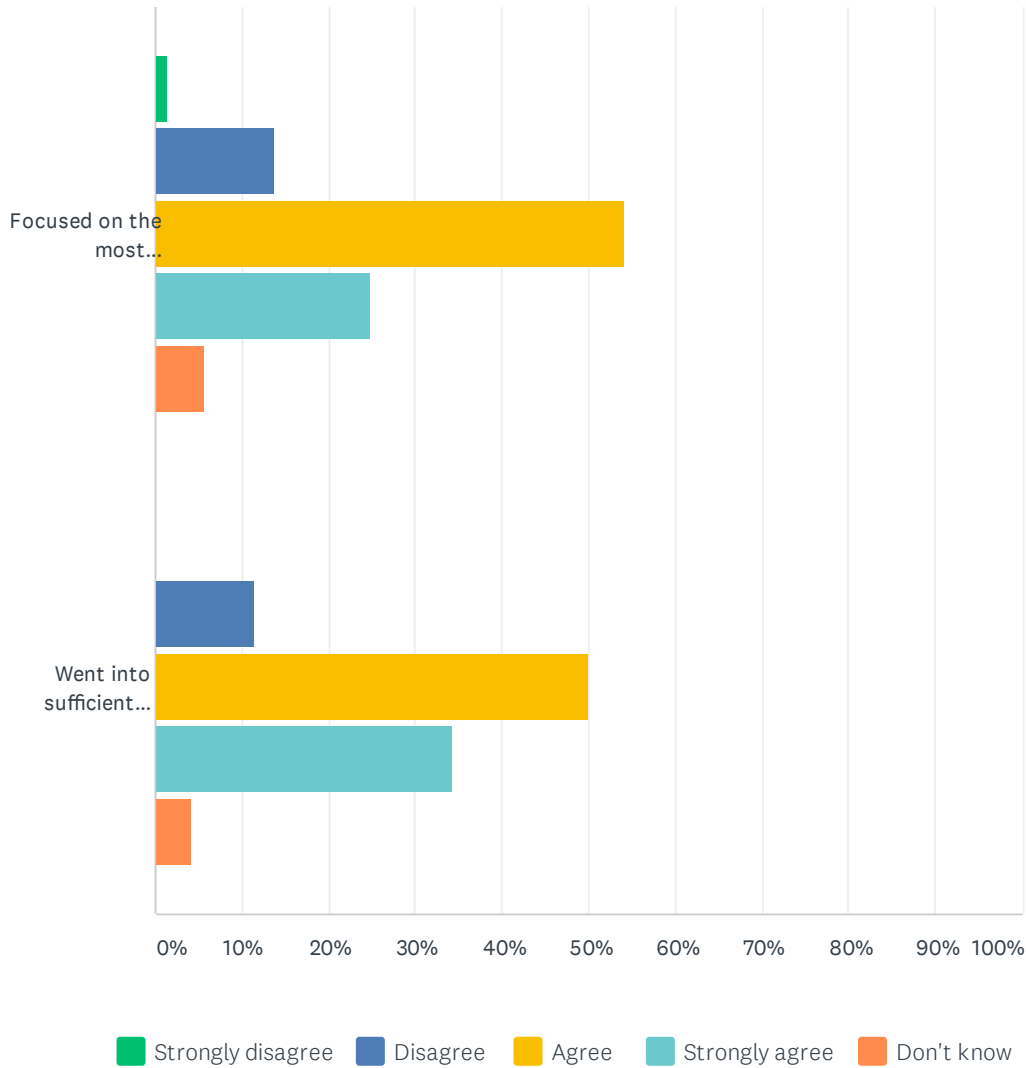|	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	DON'T KNOW	TOTAL
Provided ample opportunity to participate	2.41% 2	3.61% 3	43.37% 36	37.35% 31	13.25% 11	83
Was approachable	1.23% 1	2.47% 2	46.91% 38	25.93% 21	23.46% 19	81
Communicated clearly	1.19% 1	4.76% 4	44.05% 37	38.10% 32	11.90% 10	84
Understood your views	2.44% 2	9.76% 8	30.49% 25	21.95% 18	35.37% 29	82

Q3 When undertaking the inquiry, the Commission:

Answered: 72   Skipped: 34

■ Strongly disagree   ■ Disagree   ■ Agree   ■ Strongly agree   ■ Don't know
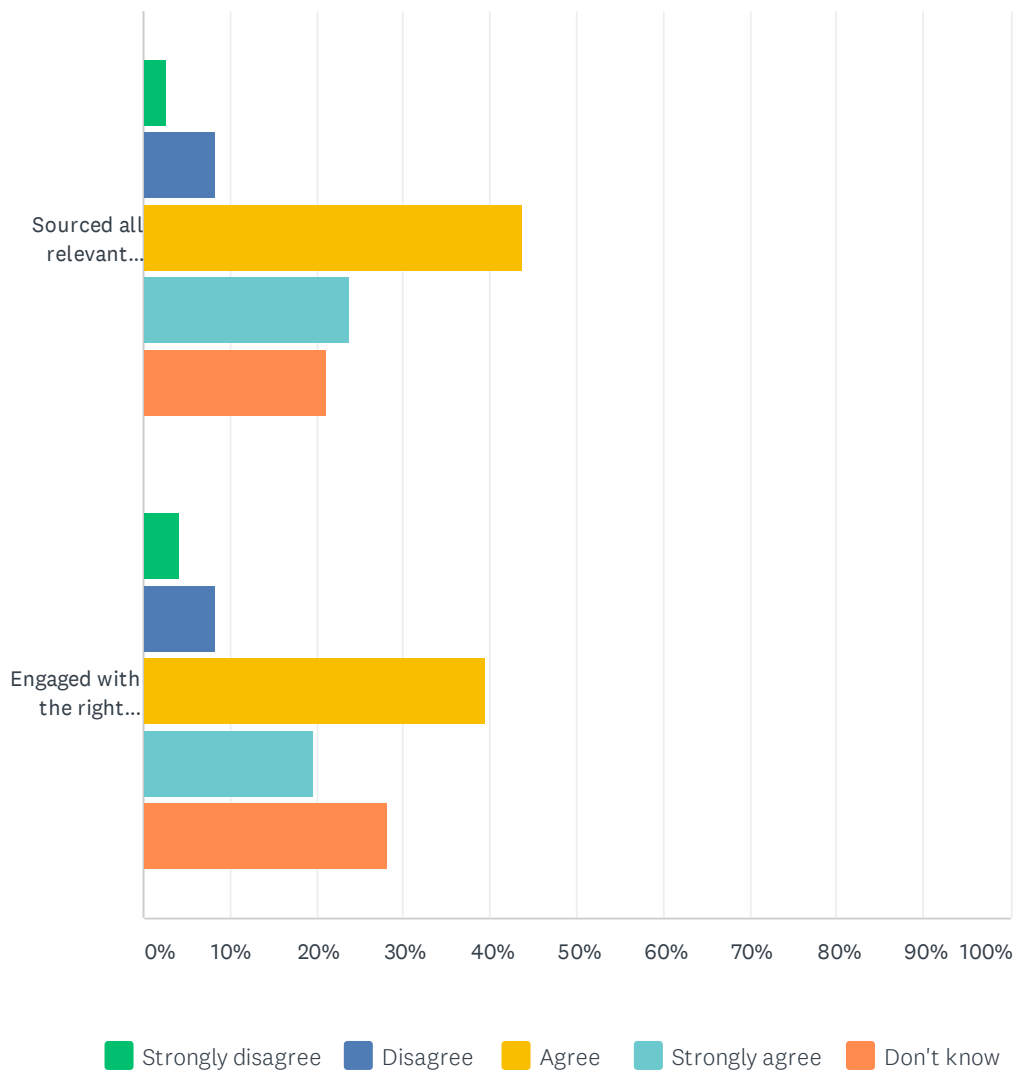
	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	DON'T KNOW	TOTAL
Sourced all relevant research and information	2.82% 2	8.45% 6	43.66% 31	23.94% 17	21.13% 15	71
Engaged with the right people	4.23% 3	8.45% 6	39.44% 28	19.72% 14	28.17% 20	71

Q4 The inquiry reports:

Answered: 72   Skipped: 34

	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	DON'T KNOW	TOTAL
Focused on the most significant issues to technological change and the future of work	1.39% 1	13.89% 10	54.17% 39	25.00% 18	5.56% 4	72
Went into sufficient depth on the issues it covered	0.00% 0	11.43% 8	50.00% 35	34.29% 24	4.29% 3	70

Q5 How could the focus of the inquiry or the impact of the inquiry reports have been improved?

Answered: 27   Skipped: 79

#	RESPONSES	DATE
1	A little more consideration on the impacts of the mindset changes needed to cope with the changes	6/14/2020 10:14 AM
2	Greater emphasis on understanding existing non-traditional models of earning in industries and sectors that are at the forefront of creating and adopting technology	6/12/2020 4:00 PM
3	I wished to see more commentary that distinguished or compared potential differences between how technology effects might play out differently for (a) people competing for the lowest skilled, lowest paid lowest security job types VS (b) those who are realistic candidates to compete for the higher skilled and higher paid job types. There was a risk of overgeneralisation about pros and cons of tech impacts on the workforce as a whole.	6/11/2020 10:09 PM
4	Happy with the approach and level of communication taken.	6/11/2020 12:05 PM
5	No mention of the impacts of NZ's low customs tariff environment. Especially in the light of recent events, more attention needed to change in the commercial and social environment, and to the impediments to beneficial change.	6/11/2020 11:35 AM
6	The time frames for the inquiry are too fast and do not allow for sufficient engagement/input or discussion on findings.	6/11/2020 11:24 AM
7	I can't say because my involvement was mainly limited to one area	6/11/2020 10:35 AM
8	Unfortunately your reports came at time when there was a plethora of government consultation happening... and we were unable to submit to Prod Comm's reports	6/11/2020 10:34 AM
9	who understands small business a large part of this country and a lot have carried their worker though these hard time but some of the larger companies have laid off staff after wage asssistance was over. are you talking to the right people i would employ another apprenticeship with a little support	6/5/2020 4:53 PM
10	More detail on converting NZ from low value primary industry / tourism based economy into a high value distance to market agnostic manufacturing and IP economy along with Addressing fundamentals of demographics and educational outcomes in the context of a zero marginal cost society.	6/5/2020 11:12 AM
11	The 5 reports were very delayed, ended up coming out close together/over christmas - which wasnt a great time for proper engagement and consultation.	6/4/2020 10:40 PM
12	Could have looked into the ways technology converges which can greatly leverage the impacts. (think Henry Ford). The amount of acceleration can be hard to see. Also, the work being done is changing, so the level of disruption may be the wrong lense to use.	6/4/2020 3:04 PM
13	Focus more on the impact of Women and Minority Ethnic Communities.	6/4/2020 11:39 AM
14	There are elements of the community and the economy that your inquiries appear blind to. I refer to the 10% of the population who are neuro-diverse (dyslexia, dyscalculia, ADHD, Irlen's Syndrome, ASD, etc) Ironically these people can be a major driver of increased productivity, uptake of technology and new ways of thinking	6/4/2020 11:16 AM
15	Not sure. Has been bad luck in some ways coming at the time of Covid. But in some ways that's been helpful too...	6/4/2020 11:07 AM
16	We asked if the Productivity Commission could connect into our quarterly committee meeting of Heads of HR and Heads of People and Culture for our sector and was advised they were too busy. Our sector found this to be a very poor response given the subject relevance to our group.	6/4/2020 11:01 AM
17	Better communication and feedback to our questions and requests.	6/4/2020 11:00 AM
18	We had one off meeting. However it would be beneficial if we keep the discussion on radar and meet again to discuss progress etc.	6/4/2020 10:47 AM
19	There could have been a lot more publicity about their activities. I was only vaguely aware of the plans an unaware of the consultations	6/4/2020 10:32 AM
20	making the inquiry and the report noticeable at a community level - social media? panel discussions? events?	6/4/2020 10:30 AM
21	I think there could have been more focus on immediate incremental (but potentially less dramatic or exciting) improvements.	5/29/2020 4:15 PM
22	Commission didn't reference the work of Jo Cribb and Prof David Glover	5/27/2020 9:11 AM

23	Needed to spend more time managing risks, not just the most probable outcome/trajectory. In other words, there was a lack of focus on AI technological unemployment, or other dangerous AI scenarios (like Aritificial Superintelligence monopolization). And, fwiw, given how large they loom in the public imagination, it would have caught on (had a bigger impact) in the media and society too. It struck me there was a huge degree of overconfidence of the unlikelihood of this scenario, and a consequent underpreparation. I base this on surveys of AI experts who at least indicate it is possible https://nickbostrom.com/papers/survey.pdf and (if it comes to pass) potential high-impact. The inquiry could have been improved by both: 1) A discussion of what conditions should trigger a discussion of more economic action for such a scenario (even if unlikely), as was recommended by the AI Forum, Implications for Policy https://www.mbie.govt.nz/dmsdocument/5754-artificial-intelligence-shaping-a-future-new-zealand-pdf Or even a sketch of when it would be appropriate to implement such action, and what a feasible option might look like (e.g. a Guaranteed Minimum Income that overcomes that sound and rightly identified critiques of UBI that the Commission identified). 2) Some consideration of low-cost high-benefit policies that effectively serve as insurance against such those scenarios. They would also help achieve productivity objectives via facilitating the adoption of AI: 2a) an AI regulatory commission, as recommended by NZ Law Foundation (which could developed AI safety standards whilst helping government and business employ such technology) https://www.lawfoundation.org.nz/?p=10082 2b) and invest in Brain-Machine Interface technologies (such biomedical technologies would help people with disabilities, like retinal and cochlear implants, whilst again mitigate a long-term, high-impact risk that could still be low-probability) https://waitbutwhy.com/2017/04/neuralink.html As it was, the focus seem to totally disregard the expertise of the AI field, and dismiss the tail-end risks. Not unlike planning for public health without considering contingency plans for the low-probability high-impact risk of the country being hit by a pandemic. Most years it won't matter. But when it does... And to put the risk in perspective: Based on the expert predictions, we can roughly estimate a 10% chance of an extremely negative ASI scenario occurring by 2,100 (the 80% of AI experts extremely confident that AGI will happen, with a median prediction of 2075; and a 75% chance of ASI within 30 years of that; and an 18% chance of an extremely bad outcome: 0.8*0.75*0.18 = 10.8%). This is comparable to the likelihood of an 8.2 magnitude earthquake striking Wellington https://blog.teara.govt.nz/2011/02/24/wellington-christchurchs-earthquake-risk/ And yet, while we spend billions of dollars, and many hours planning for that contingency, the report dedicated negligible attention to the comparable ASI risk. "The state of the field is a little bit as if almost all climate change researchers were focused on managing the droughts, wildfires, and famines we're already facing today, with only a tiny skeleton team dedicating to forecasting the future and 50 or so researchers who work full time on coming up with a plan to turn things around." https://www.vox.com/future-perfect/2018/12/21/18126576/ai-artificial-intelligence-machine-learning-safety-alignment	5/26/2020 8:48 PM
24	Given the findings that (1) the rate of technological change is slow and slowing and its impact is small, and (2) NZ needs more technology, not less, the policy recommendations could have included (A) an examination of roadblocks such as investment/savings and land use rules that favour residential property over more productive uses of capital, (B) further reticulation of the Ultra Fast Broadband network into disadvantaged areas, and subsidisation of digital access for low-decile households, and (C) more focus on improving basic human capital such as health (poor housing), pre-school support, and social connection. The recommendations given were good, but somewhat "around the edges".	5/26/2020 2:28 PM
25	could not have	5/26/2020 12:18 PM
26	n/a	5/26/2020 11:18 AM
27	I thought you did an excellent, and frequently brave, job.	5/26/2020 10:09 AM

Q6 Considering the technological change and future of work reports, how would you rate the:

Answered: 68   Skipped: 38
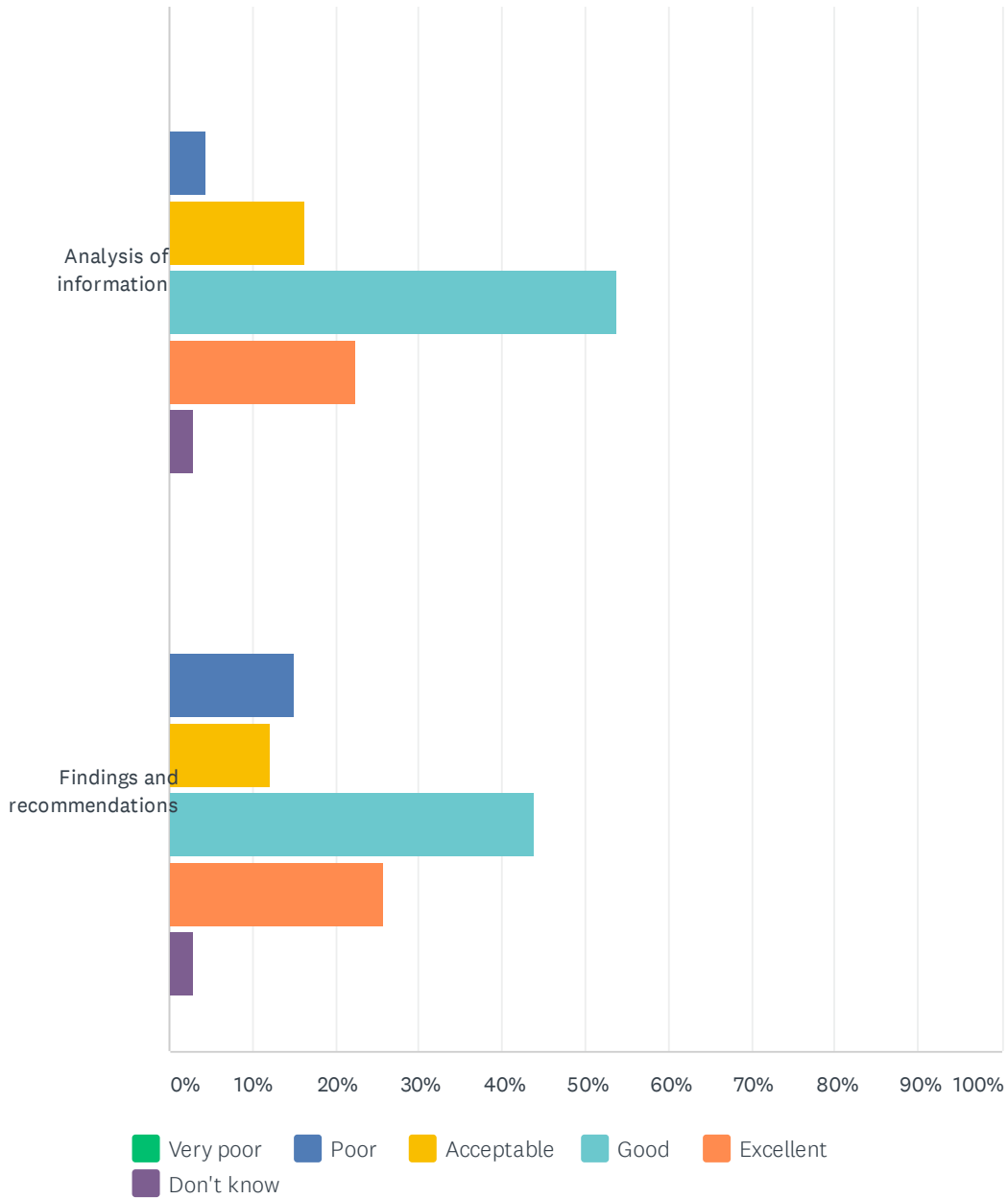
	VERY POOR	POOR	ACCEPTABLE	GOOD	EXCELLENT	DON'T KNOW	TOTAL
Analysis of information	0.00% 0	4.48% 3	16.42% 11	53.73% 36	22.39% 15	2.99% 2	67
Findings and recommendations	0.00% 0	15.15% 10	12.12% 8	43.94% 29	25.76% 17	3.03% 2	66

Q7 The Commission's recommendations

Answered: 67   Skipped: 39
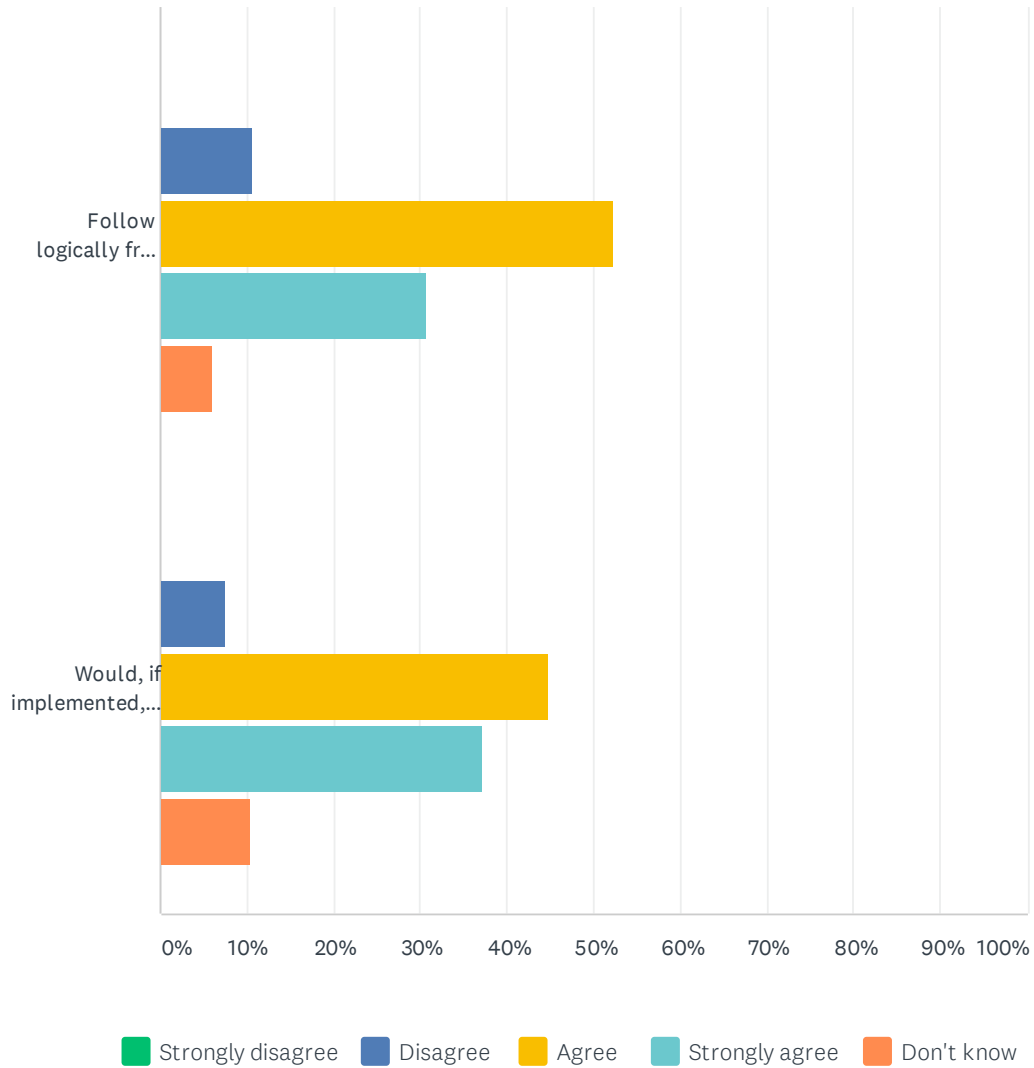
	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	DON'T KNOW	TOTAL
Follow logically from the analysis and findings	0.00% 0	10.77% 7	52.31% 34	30.77% 20	6.15% 4	65
Would, if implemented, better prepare current and future New Zealanders for the future of work	0.00% 0	7.46% 5	44.78% 30	37.31% 25	10.45% 7	67

Q8 How could the inquiry's analysis or recommendations have been improved?

Answered: 22   Skipped: 84

#	RESPONSES	DATE
1	They are great	6/14/2020 10:16 AM
2	The recommendations are mostly constrained and contained within existing frameworks of education and training. A first-principles review of our education and training systems would have been much more valuable	6/12/2020 4:02 PM
3	It is very difficult to determine with any degree of certainty what the future will provide, given recent COVID-19 events, the findings and recommendations may need a reassessment. This does not mean change, just a reality check.	6/11/2020 12:08 PM
4	A more detailed look at the benefits and dis-benefits of foreign direct investment (foreign direct investors appear to have concentrated on monopolistic/oligarchic areas (banks, building materials, supermarket chains, etc) and have not necessarily performed well. The section on 'Review & refresh regulatory settings' is very narrow - its an area that warrants a study in its own right.	6/11/2020 11:40 AM
5	Too much focus on internal report-witing and not enough on engagement and consideration of findings - how can we know whether implementation of recs would be helpful if there has been no engagement with an express focus on feasibility??	6/11/2020 11:26 AM
6	Again I can't comment on the whole process - could have rated the piece we did take part in "very good"	6/11/2020 10:37 AM
7	There could have been further engagement with NZTech.org, Callaghan Innovations or BlockchainNZ. There is no reference to the emergence of distributed ledger technologies or the role of Blockchain technologies in New Zealand's future.	6/7/2020 7:11 PM
8	more contact	6/5/2020 4:54 PM
9	Would help but won't in practice happen because the forces for change haven't been addressed.	6/5/2020 11:13 AM
10	It would be good to go back and consider what we know now, given Covid 19 and the learnings that experience has brought.	6/5/2020 10:52 AM
11	Mismatch between NZ having great adult skills vs. education system underperforming. That doesn't add up in reality. Depends what is being measured I suggest. 2. Easy to say the careers advisory system needs to improve. But why did NZ's provision of this service go from very professional in the 1980s, to missing in action in the 2010s?	6/4/2020 3:10 PM
12	By consulting with the neuro-diverse people and examining more closely the low literacy and numeracy sector of society	6/4/2020 11:18 AM
13	Could maybe have given more attention to what firms can do. Maybe the Commission has a role in providing advice to firms on how to be more productive?	6/4/2020 11:08 AM
14	Theee was a lack of feedback to our requests.	6/4/2020 11:02 AM
15	I haven't had time to read the Issues Paper or Skilling's report that have only jsut come to my attention.	6/4/2020 10:41 AM
16	Yes, I think some opportunities are missing altogether. One major issue we see every day is scale. Many of existing NZ business do not or perceive that they do not have the scale to embrace some of the technology opportunities. It can be expensive(capital) and risky to change what they do now, that makes a reasonable profit today (but at a relatively low productivity rate). Also we see a lot of business that make OK money, they have the BMW, batch and boat. Need to drive ambition... not just capability.	5/29/2020 4:25 PM
17	by better establishing and exploring the socio-political contexts in which work, productivity, growth etc occur. Necessarily this entails consideration of nefarious, controversial, and fraught concepts like value, property ownership and transfer, and all manner of social contracts. But by avoiding this prickly stuff recommendations produced are tautological. You have reproduced the biases and beliefs of those involved; that increasing technology quotients drives innovation, productivity, wealth. There seems to be little that is critical (as in critical analysis) in recommendations; rather, validations of assumptions from the standard book of dusty liberal economics articulated through the playing of old saws.	5/29/2020 8:57 AM
18	While the analysis and recommendations were very good in terms of probablex, near-term trajectories, and how to help businesses/the economy become more productive, I saw two flaws. The idea of portable uninsurance accounts didn't give enough consideration to equity. Defined-benefit plans will always be more progressive in redistribution than defined-contribution, and thus fairer: poorer have less money to put in (and is more taxing on their disposable income), and get less out of it than wealthier people (who don't need it as much).	5/26/2020 8:48 PM

It seemed the focus on efficiency would result in less equitable outcomes. The second, fatal flaw was the same comment as before (on AI risk management): Needed to spend more time managing risks, not just the most probable outcome/trajectory. In other words, there was a lack of focus on AI technological unemployment, or other dangerous AI scenarios (like Aritificial Superintelligence monopolization). And, fwiw, given how large they loom in the public imagination, it would have caught on (had a bigger impact) in the media and society too. It struck me there was a huge degree of overconfidence of the unlikelihood of this scenario, and a consequent underpreparation. I base this on surveys of AI experts who at least indicate it is possible https://nickbostrom.com/papers/survey.pdf and (if it comes to pass) potential high-impact. The inquiry could have been improved by both: 1) A discussion of what conditions should trigger a discussion of more economic action for such a scenario (even if unlikely), as was recommended by the AI Forum, Implications for Policy https://www.mbie.govt.nz/dmsdocument/5754-artificial-intelligence-shaping-a-future-new-zealand-pdf Or even a sketch of when it would be appropriate to implement such action, and what a feasible option might look like (e.g. a Guaranteed Minimum Income that overcomes that sound and rightly identified critiques of UBI that the Commission identified). 2) Some consideration of low-cost high-benefit policies that effectively serve as insurance against such those scenarios. They would also help achieve productivity objectives via facilitating the adoption of AI: 2a) an AI regulatory commission, as recommended by NZ Law Foundation (which could developed AI safety standards whilst helping government and business employ such technology) https://www.lawfoundation.org.nz/?p=10082 2b) and invest in Brain-Machine Interface technologies (such biomedical technologies would help people with disabilities, like retinal and cochlear implants, whilst again mitigate a long-term, high-impact risk that could still be low-probability) https://waitbutwhy.com/2017/04/neuralink.html As it was, the focus seem to totally disregard the expertise of the AI field, and dismiss the tail-end risks. Not unlike planning for public health without considering contingency plans for the low-probability high-impact risk of the country being hit by a pandemic. Most years it won't matter. But when it does... And to put the risk in perspective: Based on the expert predictions, we can roughly estimate a 10% chance of an extremely negative ASI scenario occurring by 2,100 (the 80% of AI experts extremely confident that AGI will happen, with a median prediction of 2075; and a 75% chance of ASI within 30 years of that; and an 18% chance of an extremely bad outcome: 0.8*0.75*0.18 = 10.8%). This is comparable to the likelihood of an 8.2 magnitude earthquake striking Wellington https://blog.teara.govt.nz/2011/02/24/wellington-christchurchs-earthquake-risk/ And yet, while we spend billions of dollars, and many hours planning for that contingency, the report dedicated negligible attention to the comparable ASI risk. "The state of the field is a little bit as if almost all climate change researchers were focused on managing the droughts, wildfires, and famines we're already facing today, with only a tiny skeleton team dedicating to forecasting the future and 50 or so researchers who work full time on coming up with a plan to turn things around." https://www.vox.com/future-perfect/2018/12/21/18126576/ai-artificial-intelligence-machine-learning-safety-alignment

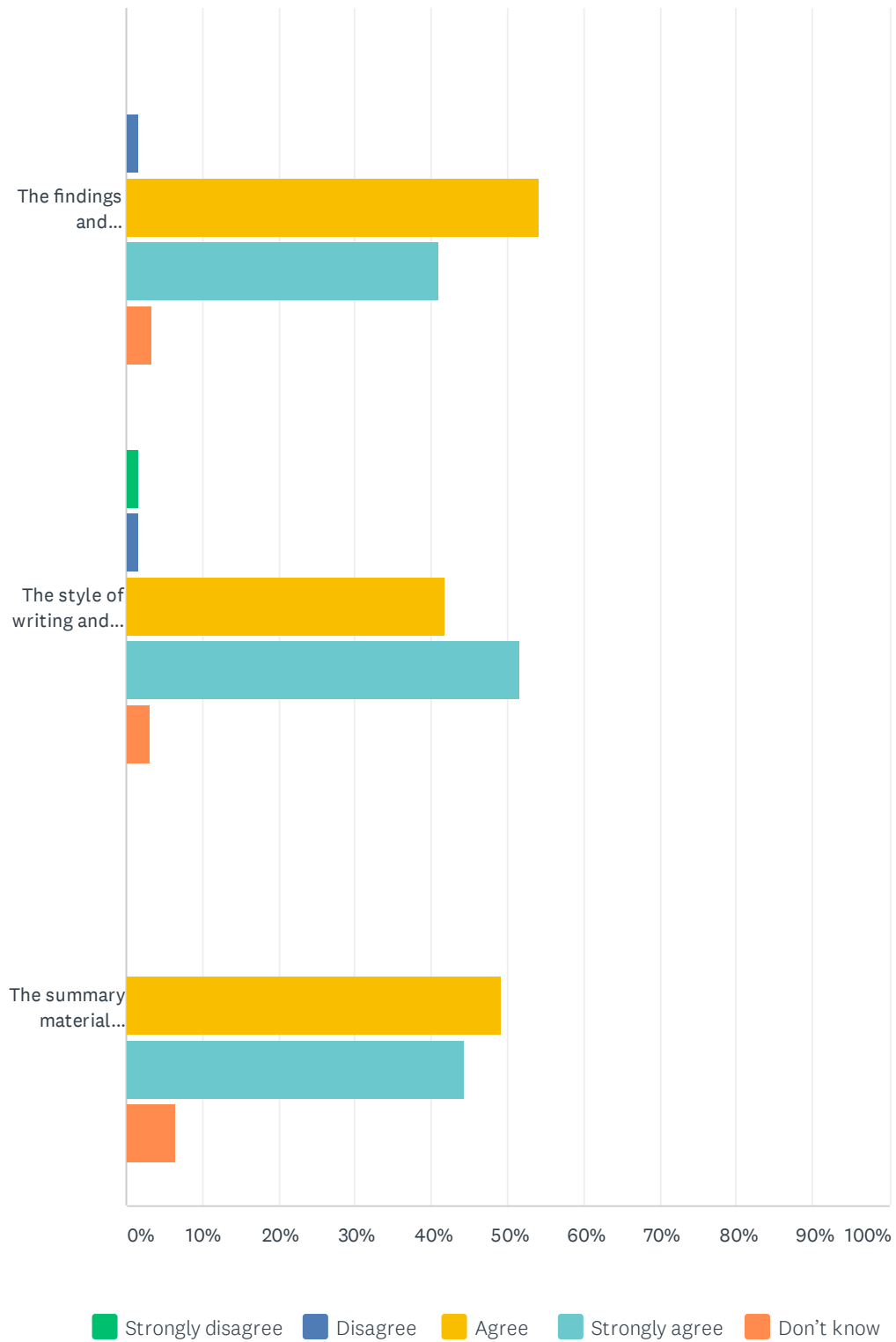| 19	See my response to Q5. Briefly - attack underlying problems such as the structural advantages of residential housing as an investment (Government won't do anything, but it needs to know the cost); recommend infrastructural investments such as UFB and investments in basic human capital - health (particularly the parlous state of the rental housing stock and its large and long-run effect on health, and the poverty-oppression of single-parent families), and investments in social connection (ways of keeping young people out of prison, hospital, and cemeteries, and in the country).	5/26/2020 2:36 PM
20	nil	5/26/2020 12:20 PM
21	We need a UBI for every NZ citizen , as a baseline for every worker or part time worker , unemployed and volunteers as work changes.	5/26/2020 11:00 AM
22	I thought you were constrained by the political environment and what is palatable to the current MoF, but did well regardless.	5/26/2020 10:10 AM

Q9 Five draft reports and one final report were published for the inquiry. The short draft reports aimed to provide accessible and thematic insights over the course of the inquiry. Do you have any feedback on this approach?

Answered: 29   Skipped: 77

#	RESPONSES	DATE
1	it worked	6/15/2020 1:07 PM
2	Great idea	6/14/2020 10:18 AM
3	This may have made the contents more accessible to a wider number of NZers who are not familiar with government documents	6/12/2020 4:03 PM
4	I support this approach.	6/11/2020 12:25 PM
5	As we are all very busy in our respective roles and giving full consideration of 6 reports does require a considerable amount of time to fully understand. This is especially so when relating it all to our own industry sector.	6/11/2020 12:15 PM
6	Most people won't read the full reports, but want to know the research has been done and why the findings have been made. So developing both is a good idea.	6/11/2020 11:20 AM
7	It's a lot of material and while in some ways chunking it up into separate reports makes it more digestible, in other ways it makes it harder to remember which report covered what and to reference	6/11/2020 10:50 AM
8	it seems useful and practical	6/11/2020 10:37 AM
9	These were accessible and easily to digest. The key insights and recommendations were formulated clearly.	6/11/2020 10:17 AM
10	I thought the approach worked well - provided an opportunity to comment as the drafts were available, rather than trying to digest the full report at once.	6/11/2020 10:15 AM
11	yes	6/5/2020 4:55 PM
12	I only read the summaries.	6/5/2020 11:14 AM
13	Good approach	6/5/2020 10:55 AM
14	nicely done	6/5/2020 9:44 AM
15	this was a good approach but the 5 draft reports started as 4 and were very delayed. the consultation period was also poorly timed for constructive feedback being the christmas and summer holiday period.	6/4/2020 11:43 PM
16	Seemed to be a sound approach	6/4/2020 3:13 PM
17	The approach spread the effort to respond, which was helpful. On the other hand, perhaps 5 draft reports was one or two more than the most efficient number.	6/4/2020 11:11 AM
18	excellent	6/4/2020 11:00 AM
19	No comments	6/4/2020 10:49 AM
20	It was a useful and welcome approach, and it would be great if this was continued for future projects.	6/4/2020 10:13 AM
21	I liked it- enabled me to focus on the most relevant issues for my organisation.	6/3/2020 2:34 PM
22	There was still an enormous amount to read and absorb. Some of the material then did not get covered in the final report so it is not clear what the conclusions about it were. but a shorter final report is good.	6/2/2020 9:54 PM
23	Inquiry seemed disjointed by this approach. One Issues Report, followed by a draft report, followed by a final report is preferable.	5/27/2020 9:14 AM
24	I did find it easier to focus on the issues that were more of concern to me, when providing feedback. The on thing I noticed that there was some interesting material in the preceeding Issues Paper that didn't appear to be carried over. I thought this could be flagged a bit more clearly (that the Draft reports weren't necessarily duplicating all the relevant info in the Issues Paper).	5/26/2020 8:48 PM
25	It was good - gave a sense of progress happening.	5/26/2020 2:38 PM
26	online computer work	5/26/2020 12:25 PM
27	This is a useful approach that could be used again	5/26/2020 10:15 AM
28	It was excellent and much appreciated.	5/26/2020 10:10 AM
29	it worked form me as i was able to use them to disseminate to my org	5/26/2020 10:10 AM

Q10 In the inquiry reports:

Answered: 62   Skipped: 44

Legend: Strongly disagree | Disagree | Agree | Strongly agree | Don't know

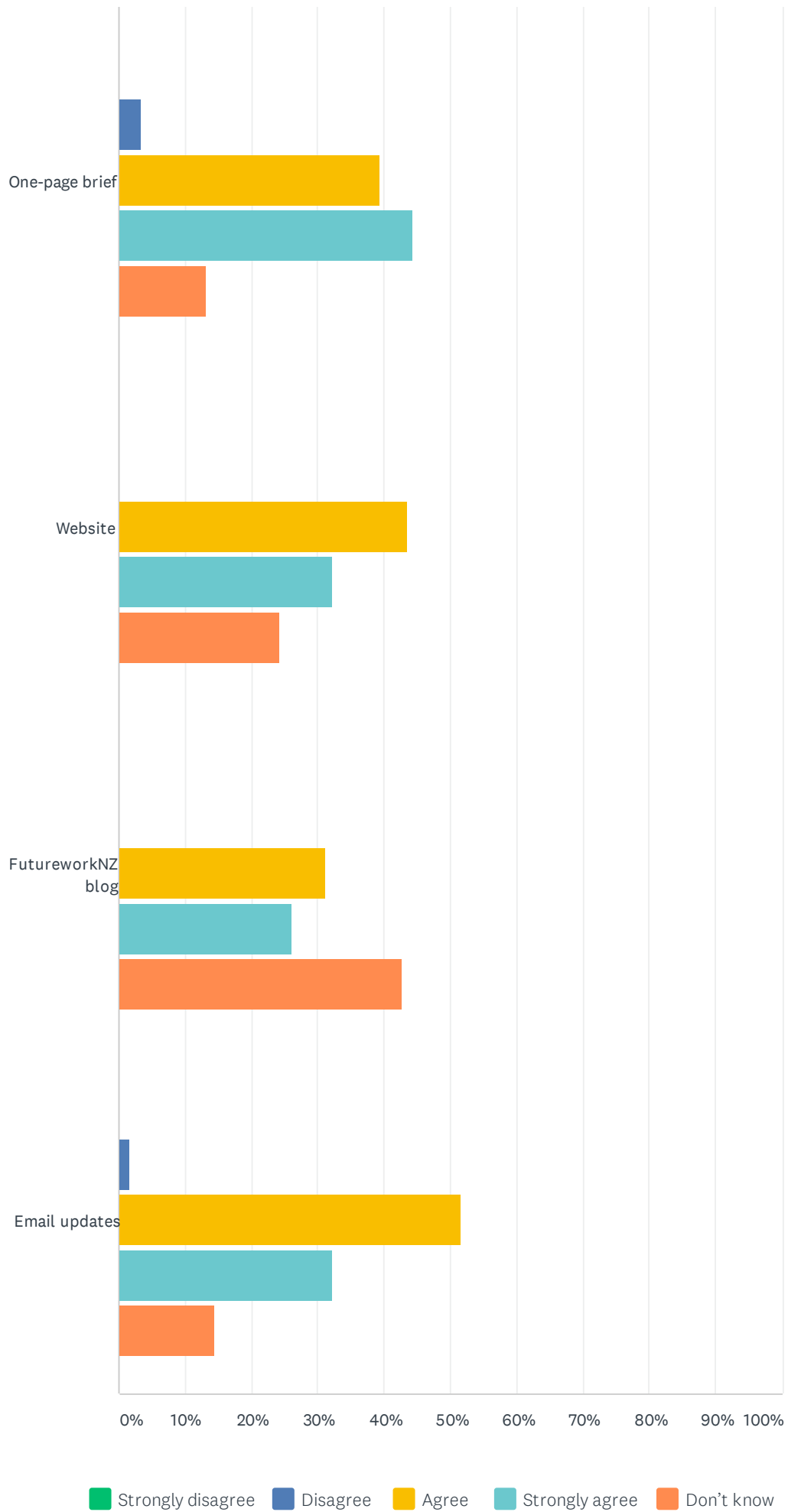|	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	DON'T KNOW	TOTAL
The findings and recommendations were clear	0.00% 0	1.64% 1	54.10% 33	40.98% 25	3.28% 2	61
The style of writing and language used was clear	1.61% 1	1.61% 1	41.94% 26	51.61% 32	3.23% 2	62
The summary material provided was useful	0.00% 0	0.00% 0	49.18% 30	44.26% 27	6.56% 4	61

Q11 A FutureworkNZ blog was set up to share ideas and promote discussion for the inquiry. If you read the blog, what did you like or dislike about it?

Answered: 24   Skipped: 82

	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	DON'T KNOW	TOTAL
The findings and recommendations were clear	0.00% 0	1.64% 1	54.10% 33	40.98% 25	3.28% 2	61
The style of writing and language used was clear	1.61% 1	1.61% 1	41.94% 26	51.61% 32	3.23% 2	62
The summary material provided was useful	0.00% 0	0.00% 0	49.18% 30	44.26% 27	6.56% 4	61

#	RESPONSES	DATE
1	N/A	6/12/2020 4:03 PM
2	Nothing in particular. I found them generally insightful, interesting and worth reading.	6/11/2020 10:11 PM
3	Interesting - good way to communicate issues of interest in an accessible way.	6/11/2020 12:25 PM
4	I only gave the blog minor attention.	6/11/2020 12:15 PM
5	an oopportunity to discuss the ideas .... wish I had had more time to do so	6/11/2020 11:27 AM
6	Veyr good analysis for blogs, and kept the inquiry front of mind	6/11/2020 10:50 AM
7	I liked the style and the catchy headings. Easy to read and engage with.	6/11/2020 10:17 AM
8	I have read the blog but not participated. Great forum to debate the issues.	6/11/2020 10:15 AM
9	Don't look at it	6/5/2020 11:14 AM
10	The immediacy of it is good. Reports cannot be 'living' as life moves off in different directions, eg Covid, but the blogging is useful to add comment that is up to date.	6/5/2020 10:55 AM
11	more regular posting and short insights would be useful	6/5/2020 9:44 AM
12	I think its great. I always read it.	6/4/2020 3:13 PM
13	Liked the encouragement to think outside the box.	6/4/2020 11:11 AM
14	Never read this.	6/4/2020 11:03 AM
15	blog is a good platform for discussion. Only issue is that people participating are those with vested interest. A wider audience needs to be captured to promote more discussion.	6/4/2020 10:49 AM
16	Great way to get short pieces out in the public domain.	6/4/2020 10:17 AM
17	Was good. But sometimes it felt like the Commission already had a good idea of what the outcome was going to be.	5/29/2020 4:27 PM
18	As my interest was AI, ASI, and AI risks, and the policies (economic and AI safety that flow from this), I was a bit disappointed. However, it looked like there was helpful stuff for those interested in other topics. (Though as a policy advisor, I can't imagine how you found time in addition to research, analysis, and writing of the main reports). So I'm not sure the value-add was cost-effective imo.	5/26/2020 8:48 PM
19	It was nice to discuss particular ideas and/or issues, but it didn't give much insight into where they fit into the framwork or progress of the inquiry.	5/26/2020 2:38 PM
20	way of the future	5/26/2020 12:25 PM
21	It was good, though limited reach - that is, not many people engaged.	5/26/2020 10:23 AM
22	Good...because it asks business people to think about their future and just what is required to bring about success.	5/26/2020 10:12 AM
23	n/a	5/26/2020 10:10 AM
24	I have enjoyed the wide variety of accessible articles	5/26/2020 10:08 AM

Q12 The communications materials were clear and easy to understand:

Answered: 62   Skipped: 44

One-page brief

Website

FutureworkNZ blog

Email updates

0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

Strongly disagree   Disagree   Agree   Strongly agree   Don't know

	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	DON'T KNOW	TOTAL
One-page brief	0.00% 0	3.28% 2	39.34% 24	44.26% 27	13.11% 8	61
Website	0.00% 0	0.00% 0	43.55% 27	32.26% 20	24.19% 15	62
FutureworkNZ blog	0.00% 0	0.00% 0	31.15% 19	26.23% 16	42.62% 26	61
Email updates	0.00% 0	1.61% 1	51.61% 32	32.26% 20	14.52% 9	62

Q13 How could communication have been improved?

Answered: 13   Skipped: 93

#	RESPONSES	DATE
1	Very clear fine as is	6/14/2020 10:18 AM
2	Okay with level of communication now, try not to take too much time on non-sector related information.	6/11/2020 12:15 PM
3	Dialogue among interested participants, including consumer groups, seems to be more effective than a relatively large number of information documents.	6/11/2020 11:43 AM
4	Sometimes the blog is confused with the general updates (I get a lot of emails and sometimes get confused as to what is what)	6/8/2020 4:33 PM
5	maybe	6/5/2020 4:55 PM
6	There is much to keep up with when wanting to follow the future of work to gain insights. It would be good to have links to more information - I particularly like the CUSP website https://www.cusp.ac.uk/	6/5/2020 9:44 AM
7	I think its clear. PC contacts people when it needs to and doesn't swamp the mailbox!	6/4/2020 3:13 PM
8	Write in everyday/simple English	6/4/2020 11:19 AM
9	Take the time to respond would be a great start.	6/4/2020 11:03 AM
10	See earlier comment	6/4/2020 11:03 AM
11	It's fine as is. Well done!	5/26/2020 2:38 PM
12	sending out advice	5/26/2020 12:25 PM
13	More should be done to clarify technical terms	5/26/2020 10:15 AM

Q14 Overall, I was satisfied with the Commission's process for running the inquiry:

Answered: 60   Skipped: 46
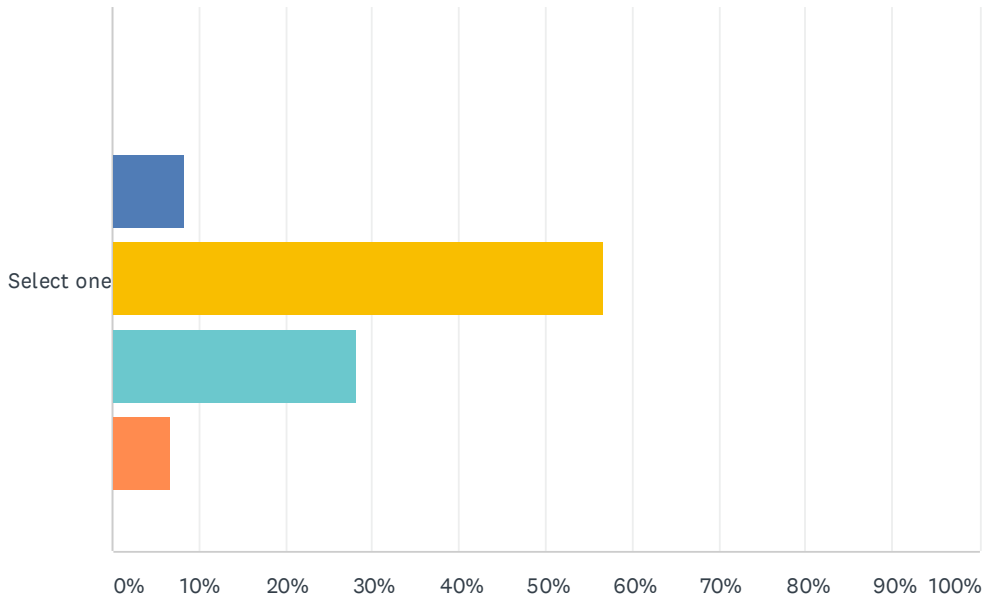
	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	DON'T KNOW	TOTAL
Select one	0.00% 0	8.33% 5	56.67% 34	28.33% 17	6.67% 4	60

Q15 How could the inquiry process have been improved?

Answered: 16　　Skipped: 90

#	RESPONSES	DATE
1	Fine as is	6/14/2020 10:19 AM
2	Commission staff could have engaged much more with industries and sectors already working in non-traditional (future) ways. The inquiry emphasis seemed to be about moving these traditional sectors (within the confines of existing education systems) rather than looking to those sectors already doing things differently and learning from there	6/12/2020 4:06 PM
3	No suggested changes	6/11/2020 12:16 PM
4	Submitters could have been challenged to support and explain recommendations they made that the Commission did not accept.	6/11/2020 11:44 AM
5	maybe a little more detail	6/5/2020 4:56 PM
6	? not sure and I understand it is not easy to meet all and every expectation.	6/5/2020 9:46 AM
7	The time-frames became compressed as the later papers were released and submissions times became limited. It appeared as though there was deadline for the final report and this was going to be met regardless of the consultation progress.	6/4/2020 1:37 PM
8	wider consultation	6/4/2020 11:19 AM
9	see earlier comment	6/4/2020 11:04 AM
10	Greater emphasis on new economic thinking...less reliance on standard neoclassical models.	6/4/2020 10:18 AM
11	Keep going... this is an ongoing and evolving issue...	5/29/2020 4:27 PM
12	I haven't given this much thought.	5/26/2020 2:39 PM
13	satified	5/26/2020 12:27 PM
14	Perhaps more prompting to encourage agencies to engage. For example, no submissions were made by universities and there was modest industry input.	5/26/2020 10:24 AM
15	The committee should have done more thorough investigation and analysis of more overseas jurisdictions - particularly in the Asia-Pacific region	5/26/2020 10:16 AM
16	I found it excellent.	5/26/2020 10:10 AM

## Q16 How much do you agree or disagree with the following statements?

Answered: 61   Skipped: 45
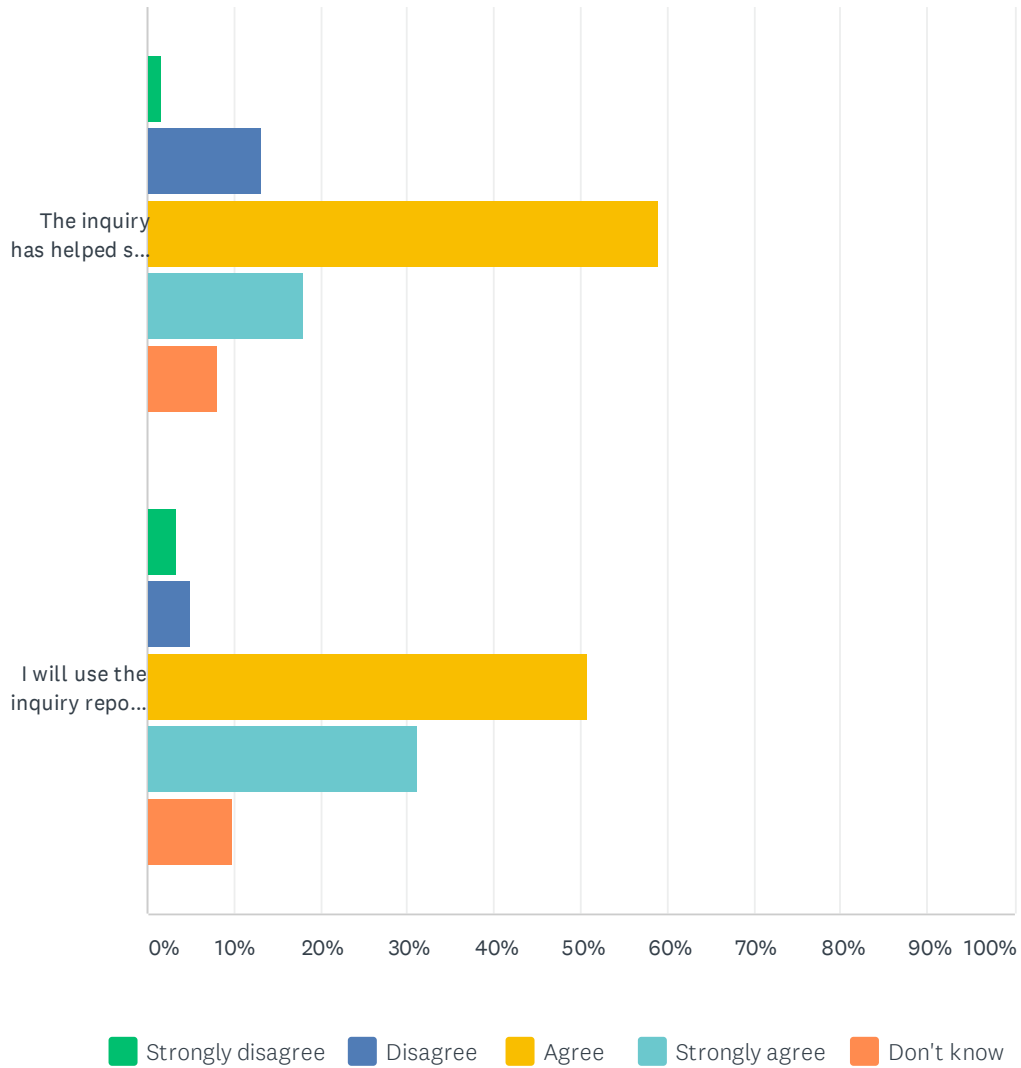
|	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	DON'T KNOW	TOTAL
The inquiry has helped set or lift the standard in New Zealand for high quality analysis and advice on technological change and the future of work.	1.64% 1	13.11% 8	59.02% 36	18.03% 11	8.20% 5	61
I will use the inquiry reports as a resource and reference in the future.	3.28% 2	4.92% 3	50.82% 31	31.15% 19	9.84% 6	61

Q17 The inquiry increased my understanding of:

Answered: 61   Skipped: 45
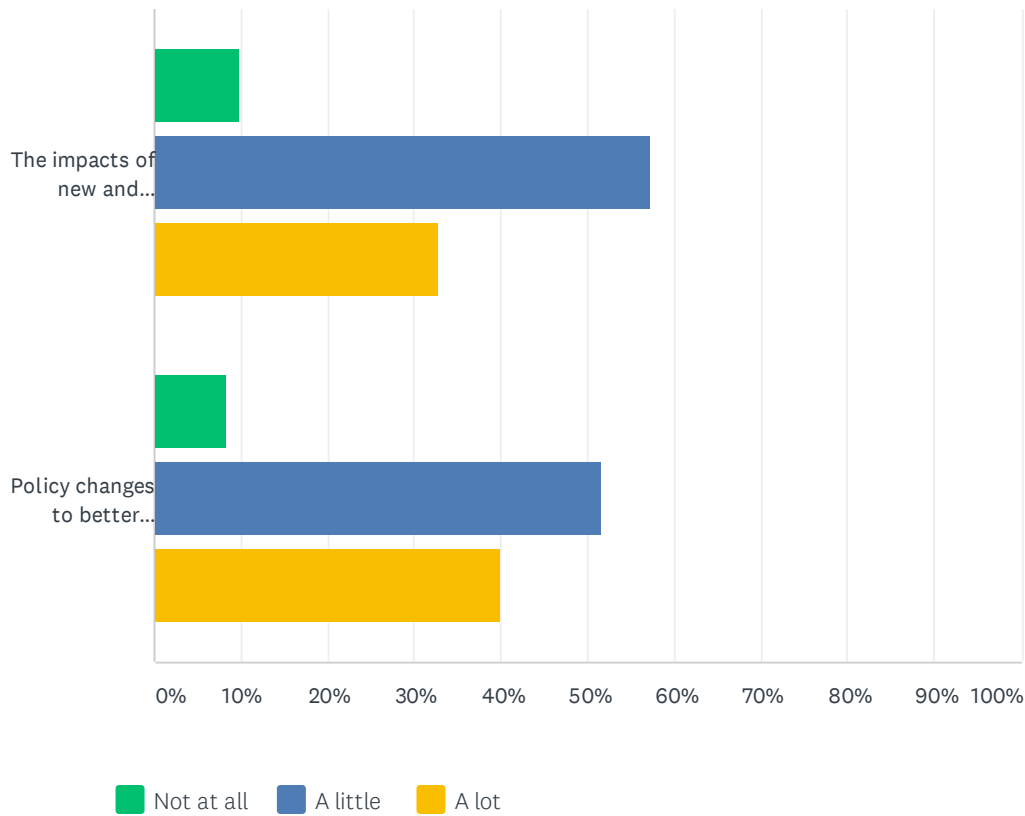
	NOT AT ALL	A LITTLE	A LOT	TOTAL
The impacts of new and changing technology on the quantity and nature of work	9.84% 6	57.38% 35	32.79% 20	61
Policy changes to better prepare current and future New Zealanders for the future of work	8.33% 5	51.67% 31	40.00% 24	60

Q18 Please rate the overall quality of the inquiry, taking into account the focus of the reports, quality of analysis, engagement, delivery of message and process:

Answered: 60　　Skipped: 46
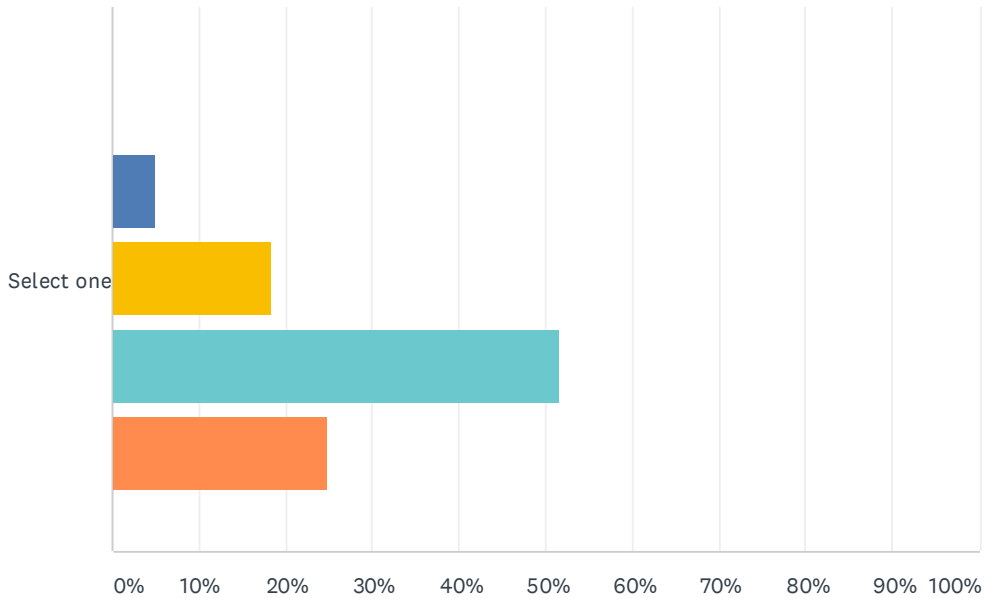
	VERY POOR	POOR	ACCEPTABLE	GOOD	EXCELLENT	TOTAL
Select one	0.00% 0	5.00% 3	18.33% 11	51.67% 31	25.00% 15	60

Q19 Are there any other comments or suggestions you would like to make about the inquiry?

Answered: 14   Skipped: 92

#	RESPONSES	DATE
1	Was excellent overall.	6/14/2020 10:21 AM
2	The big question is how this analysis can be effective in driving policy change eg employment law/IRD change requirements, and in highlighting focal areas eg school performance	6/11/2020 10:21 AM
3	I enjoyed the regular updates and reading the reports - thanks :)	6/11/2020 10:16 AM
4	Would like to follow different scenarios - what would/could happen if this or that.	6/5/2020 9:49 AM
5	Given the timing of the release of this paper and the covid 19 shutdown of the economy, the "NZ firms reaching the frontier" research is more important than ever.	6/4/2020 1:44 PM
6	More focus on how the Future of Work will impact women specifically.	6/4/2020 11:40 AM
7	Better to have a plan to control change than let change control you.	6/4/2020 11:06 AM
8	See earlier comment. All the effort was in doing the report, not sharing and engaging with the people that it is relevant to.	6/4/2020 11:05 AM
9	I feel it sometimes focussed too far out, missed some easy win opportunities. The future of education is also uncertain... we believe much more training will happen in the existing employment workplace more informally, by peers, online and provided by non NZ based suppliers. Support for that would be great, e.g. tax relief for training time in the work place, recognition of the constant upskilling that is being done.	5/29/2020 4:34 PM
10	The lack of attention/focus on managing those downside risks prevents from saying good/excellent, despite otherwise accessible writing and good analysis. Not only do I feel like the voices of myself and people of a similar mindset were not heard (let alone acknowledged in the final report); there's also the problem I feel like it's left NZ policy unprepared. Much like the public health and building standards analogies; it was/is a great resource for improving things across the board, most of the time. But it's not helped the country avoid failing at the next pandemic or 8.2 earthquake (aka downside risks of AI - technological unemployment, negative ASI scenarios). This is an unfortunate outcome.	5/26/2020 8:48 PM
11	Given the resources available, the inquiry was very good. The section on digital platforms brushes aside negative externalities and ignores the raisons d'etre (and history) of regulation in various service industries, e.g. accommodation and public transport, so I feel the report was weak in this area. The increased demand for transport seen by ride-hailing services comes primarily from users of public transport, so has negative traffic congestion and environmental consequences, as well as reducing political impetus for better urban form and low-impact transport methods, for example. Likewise, platforms purportedly allowing households to make money from their spare rooms have in some cities been taken over by large operators operating unlicensed, un-inspected, and unregulated multiple-building hotels, at the same time reducing the supply of rental accommodation for locals.	5/26/2020 3:16 PM
12	legislation	5/26/2020 12:29 PM
13	Needs more input from interested parties in future Inquiries.	5/26/2020 10:26 AM
14	I read this report during the COVID lockdown and my greatest impression is this should be a blueprint for our adjustments to the workplace, training, and industry coming out of the crisis. I would rename it the "Right now of work" as the future came very quickly during this crisis.	5/26/2020 10:12 AM