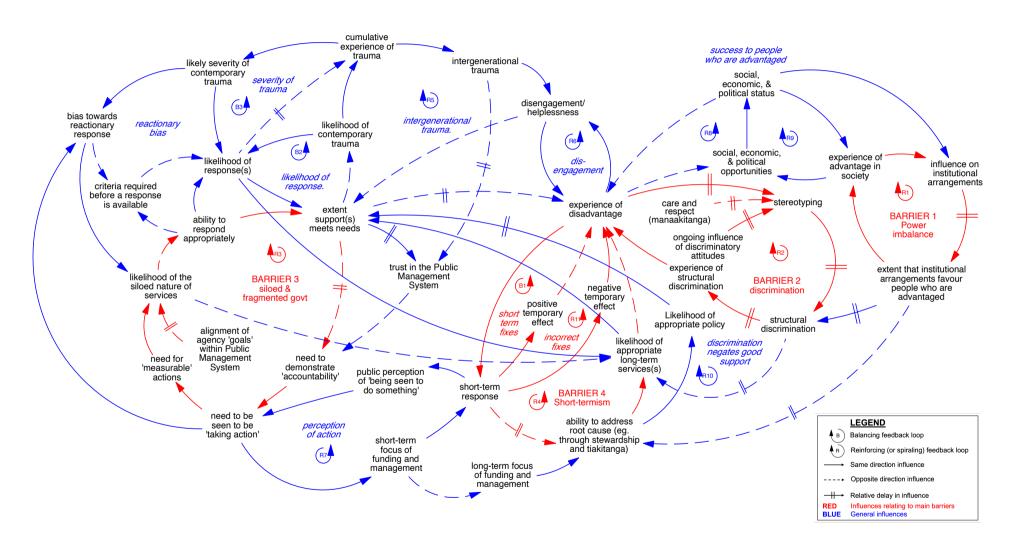
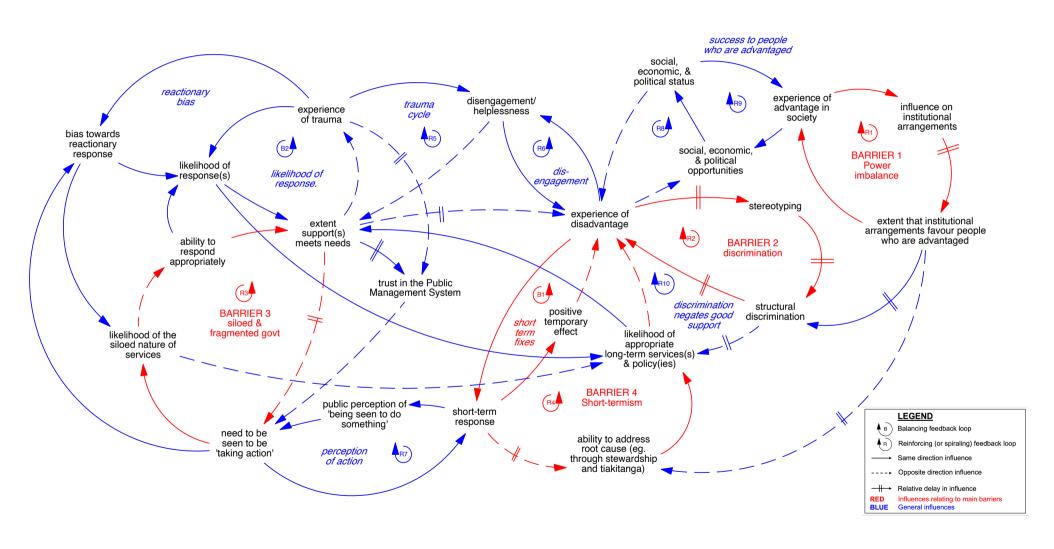
Experience of disadvantage, the provision of policy and support, and the four barriers

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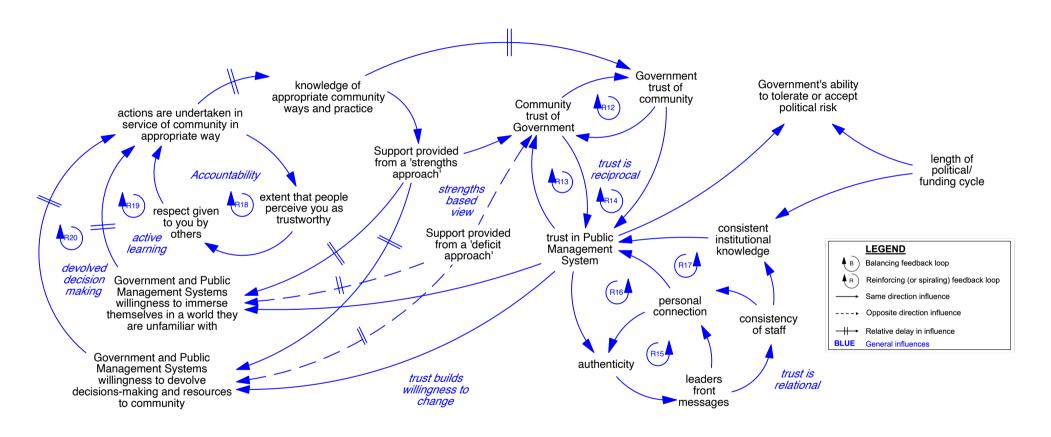


Experience of disadvantage, the provision of policy and support, and the four barriers SIMPLIFIED



Trust, accountability and willingness to change

Trust, accountability and willingness to change



Trust, accountability, willingness to change and Tiriti relationships

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This is the same structure at the public pressure for equitable Tiriti public pressure for BARRIER 1 bottom as the previous one, but partnerships no change in Tiriti partnerships with Tiriti relationships added to the top in maroon demand(s) for **BARRIER 2** Māori aspiration builds Government's Tiriti equity in Tiriti partnerships willingness to Māori relationship aspiration change advocacy for change Māori perceived Institutions and legislation reflect Tiriti need for change Māori Tiriti partnerships equity Government's Tiriti partnerships partnerships aspirations Government's perceived political risk perceived need aspiration (B5 Māori perception of Tiriti relating to Tiriti for change Equity of Tiriti partnerships opportunities to correct and Government's partnerships redress historic actions by perception of Tiriti Māori Tiriti being accountable and partnersihps partnerships working with Māori aspirations gap Government's Tiriti Māori perceptions of Government's partnerships equity in Tiriti perception of equity in aspiration gap partnerships Tiriti partnerships power imbalance Government's ability thwarts trust to tolerate or accept Government trust of Māori actions are undertaken knowledge of Māori trust of in service of Māori in accordance with and tikanga length of political/ Support provided from a 'strengths trust is Accountability (te ao Māori) unding cycle approach' strengths based extent that people view mana given to you by consistent Support provided trust in Public others institutional from a 'deficit Management System approach' devolved Government and Public LEGEND Management Systems ▲ B Balancing feedback loop personal willingness to immerse connection themselves in a world they consistency Reinforcing (or spiraling) feedback loop are unfamiliar with of staff Same direction influence Government and Public Management Systems ---- Opposite direction influence authenticity trust is willingness to devolve trust builds leaders decisions-making and Relative delay in influence front resources to Māori

messages

BLUE

Influences relating to trust PURPLE Influences relating to Te Tiriti partnerships