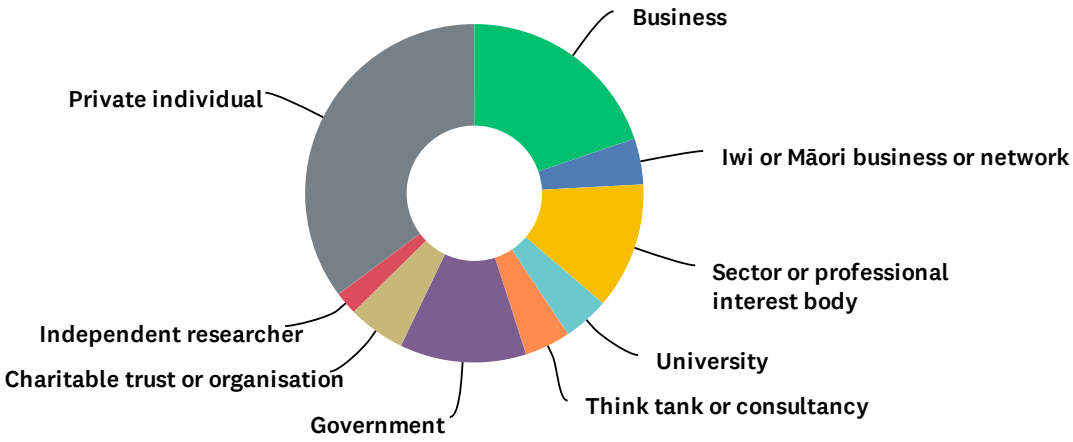
Q1 What type of organisation do you primarily represent?

Answered: 91 Skipped: 8



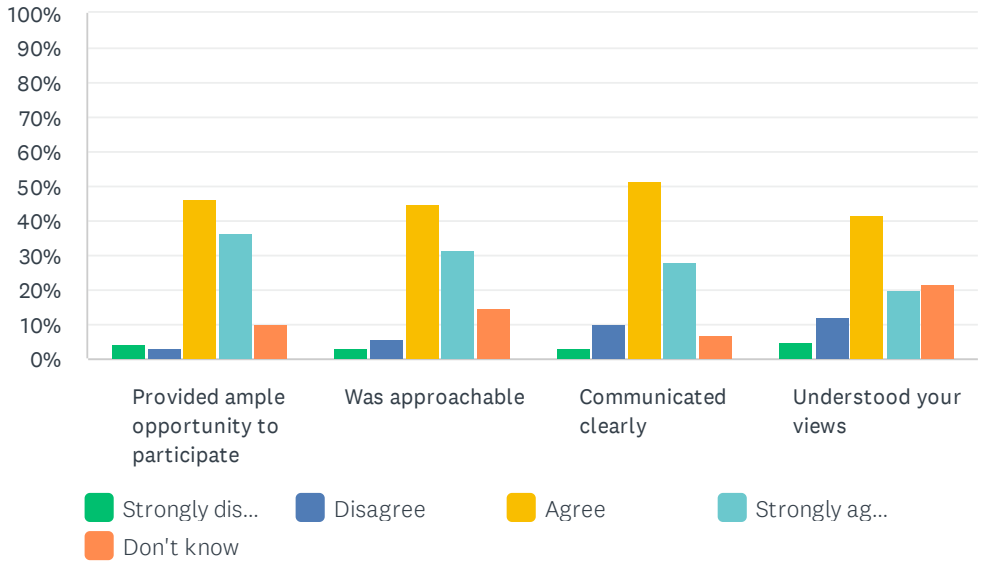
ANSWER CHOICES	RESPONSES	
Business	19.8%	18
Iwi or Māori business or network	4.4%	4
Sector or professional interest body	12.1%	11
University	4.4%	4
Think tank or consultancy	4.4%	4
Government	12.1%	11
Community group	0.0%	0
Charitable trust or organisation	5.5%	5
Independent researcher	2.2%	2
Private individual	35.2%	32
TOTAL		91

#	OTHER (PLEASE SPECIFY)	DATE
1	local government advocacy and leadership group	9/15/2022 8:50 AM
2	New Zealand Opera	9/15/2022 2:47 AM
3	peak bodies in the community and voluntary sector	9/14/2022 5:11 PM
4	Student visa holder + work visa holder + New resident visa holder	9/14/2022 5:01 PM
5	State Owned Enterprise	9/14/2022 3:56 PM
6	Council Controlled Organisation	9/13/2022 9:06 AM
7	School	9/9/2022 8:40 AM

8	nzami	9/8/2022 6:40 PM
9	Prospective migrant	9/6/2022 2:22 PM
10	Union	9/6/2022 8:52 AM
11	Trade Union	9/5/2022 3:48 PM

Q2 During the inquiry, the Commission:

Answered: 91 Skipped: 8



	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	DON'T KNOW	TOTAL
Provided ample opportunity to participate	4.4% 4	3.3% 3	46.2% 42	36.3% 33	9.9% 9	91
Was approachable	3.4% 3	5.6% 5	44.9% 40	31.5% 28	14.6% 13	89
Communicated clearly	3.4% 3	10.1% 9	51.7% 46	28.1% 25	6.7% 6	89
Understood your views	4.5% 4	12.4% 11	41.6% 37	20.2% 18	21.3% 19	89

Q3 How could we have improved our engagement?

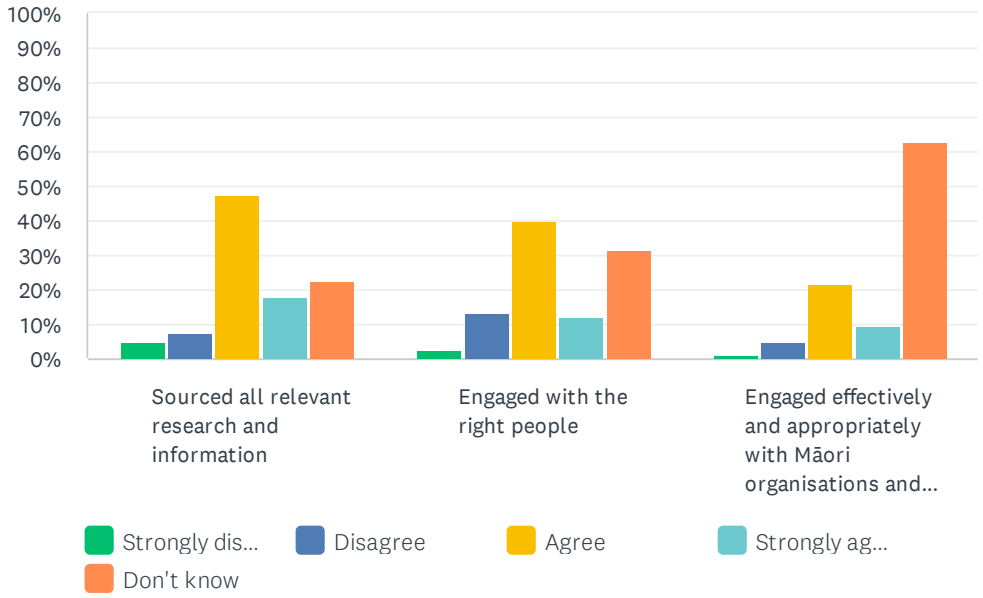
Answered: 29 Skipped: 70

#	RESPONSES	DATE
1	Seemed good.	9/19/2022 8:05 PM
2	Overall I suspect the general public would have had little knowledge that Commission was having an enquiry Immigration !	9/19/2022 4:27 PM
3	Engagement was fine but not sure you understood the international education angle we were advocating for	9/16/2022 2:05 PM
4	Good process	9/16/2022 11:03 AM
5	Only got follow up emails nothing engaging	9/16/2022 10:24 AM
6	Since the New Zealand opera wants me to work for them as a singerI hope to be allowed to move to New Zealand.	9/15/2022 2:49 AM
7	Dont Know	9/14/2022 5:50 PM
8	Provision of simple Q & A's to enable better understanding of some of the complex and technical aspects of immigration.	9/14/2022 5:16 PM
9	Engaged with a variety of government agencies and organisations before developing the interim report which seemed to take an MBIE point of view of what the benefits and costs of migration are to NZ. Early engagement with other agencies would have surfaced prior research that could have been reflected in the interim report and its findings. However, there was good engagement in the lead up to the publication of both the interim and final reports in terms of both the written communications and webinars to take agencies through the findings (and recommendations).	9/13/2022 1:21 PM
10	-	9/13/2022 1:09 PM
11	We approached the Productivity Commission for a meeting. It should have been the other way round.	9/13/2022 12:39 PM
12	It would be useful to engage across our business association similar to how the electoral commission is operating.	9/12/2022 9:47 AM
13	Engagement / presentation through the Tourism Association Network.	9/9/2022 12:50 PM
14	Didn't have any in-person or online engagement so not sure - all of it was us accessing direct website.	9/9/2022 11:35 AM
15	[redacted] Withheld, as the comment is racist, defamatory, potentially libellous, or risks being seen by others as inappropriate.	9/9/2022 8:42 AM
16	Further in depth consultation was not done	9/8/2022 6:45 PM
17	Used plain English and kept it concise.	9/8/2022 5:03 PM
18	Would be very interested to read the findings and outcomes of the survey and to know the opinions were listened to	9/8/2022 4:59 PM
19	It was interesting to observe that the panel we spoke to were all male and white. We felt heard and were listened to but the panel did not reflect society.	9/8/2022 4:42 PM
20	Waka Kotahi appreciates early engagement	9/7/2022 2:50 PM
21	It seems that the conclusions were foregone conclusions.	9/6/2022 2:23 PM
22	I never got any direct feedback and you are not listening. You have no ‘goal’ or long term outcome, just more of the same with minor tweaks. How many people should NZ have? 6m, or 10, or 20? Maybe 50? Where will it stop?	9/6/2022 1:32 PM

23	Nothing in particular. From our perspective, everything was very visible and we didn't need to engage further	9/6/2022 8:49 AM
24	The Commission made key leadership and executive personnel made themselves available to engage with my organisation, executive governors and project/management team members. The Commissions presentations, discussions and conversations were clear, considered and strategic, they engaged with us in a respectful and honest manner which quickly built trust and confidence. We were impressed with their depth of understanding and empathy with the Maori economic sector, and their honesty in declaring what they didn't know.	9/5/2022 6:33 PM
25	Work with the media and let more people know the inquiry, rather than persuade people afterwards	9/5/2022 5:42 PM
26	I felt the review focused on a few topics (over-emphasized the economics) and did not take into account the excellent advice and recommendations that came through from many submissions. It felt like such a lost opportunity...when Immigration so clearly needs a major shake up.	9/5/2022 5:18 PM
27	By evaluating the input if appropriate then passing to govt legislation bodies for discussion and giving feedback on progress	9/5/2022 4:55 PM
28	Quality of the policy analysis could have been better, e.g some of the source reference documents were things like political opinion pieces rather than utilising the wealth of global and local research on the issue. The discussion papers varied significantly from the findings in the final report.	9/5/2022 3:51 PM
29	Nothing comes to mind	9/5/2022 3:48 PM

Q4 When undertaking the inquiry, the Commission:

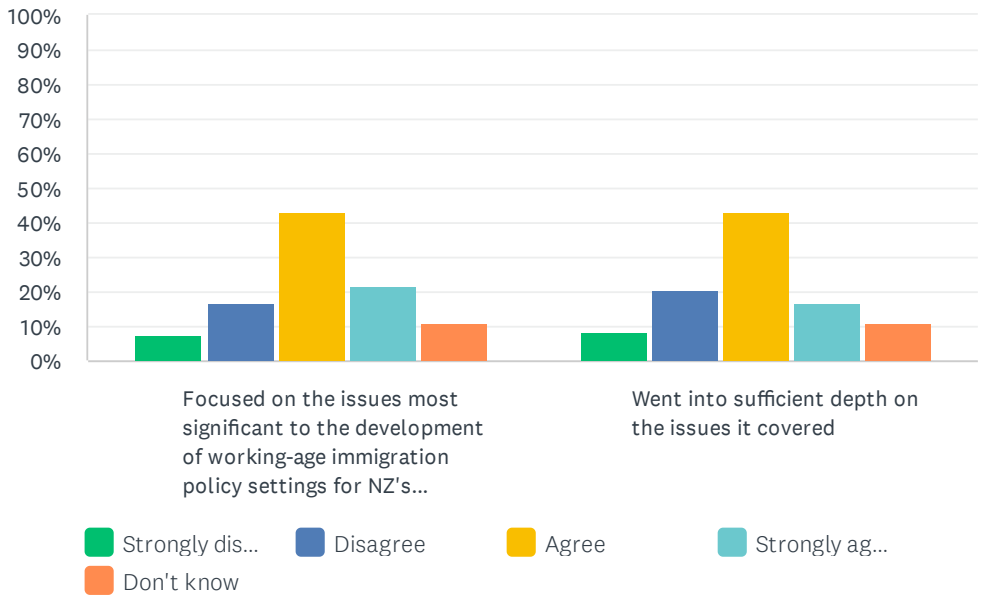
Answered: 84 Skipped: 15



	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	DON'T KNOW	TOTAL
Sourced all relevant research and information	4.8% 4	7.1% 6	47.6% 40	17.9% 15	22.6% 19	84
Engaged with the right people	2.4% 2	13.4% 11	40.2% 33	12.2% 10	31.7% 26	82
Engaged effectively and appropriately with Māori organisations and individuals	1.2% 1	4.8% 4	21.7% 18	9.6% 8	62.7% 52	83

Q5 The final inquiry report Immigration - Fit for the future:

Answered: 84 Skipped: 15



	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	DON'T KNOW	TOTAL
Focused on the issues most significant to the development of working-age immigration policy settings for NZ's long-term prosperity and wellbeing	7.2% 6	16.9% 14	43.4% 36	21.7% 18	10.8% 9	83
Went into sufficient depth on the issues it covered	8.4% 7	20.5% 17	43.4% 36	16.9% 14	10.8% 9	83

Q6 How could we have improved the focus of the inquiry or the final inquiry report?

Answered: 32 Skipped: 67

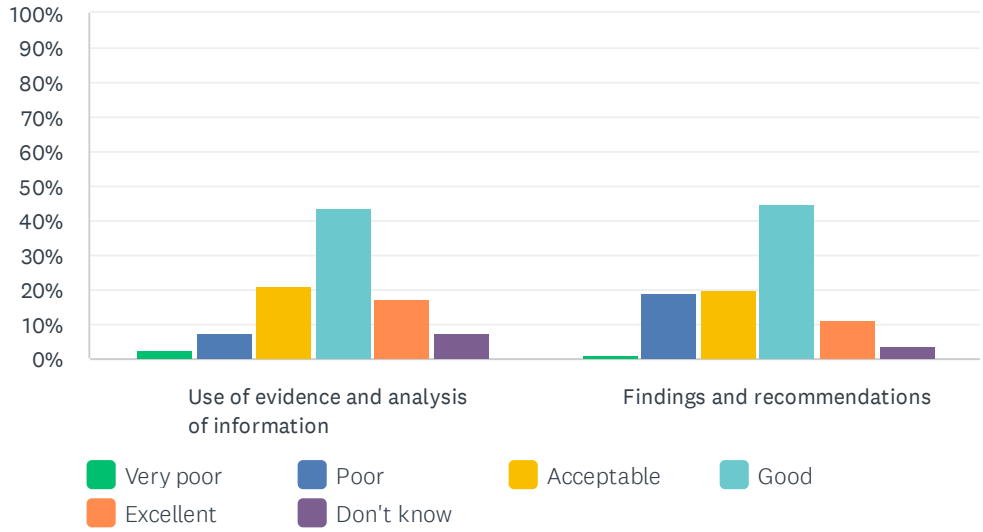
#	RESPONSES	DATE
1	More mention of social policies relating to climate change and what NZ's population should be at.	9/19/2022 8:06 PM
2	take everyone's views into account	9/16/2022 6:21 PM
3	You have a summary of the findings and recommendations. However, having read the report just recently (and having made a written submission) I find the overall recommendations seemed to me to lack focus. This issue is very important but the Commission suggested better process. It did not come to conclusions. I would have liked to see stronger language around my view (growing population too fast, eg >1%pa), has come at a great cost, and needn't happen with good operational proceedings around visa issuance (on a 5 year average, say). The graph showing NZ had almost,if not the, highest proportion of short term visas, hides the years of failure to protect people from exploitation by some employers, because of the visa system. Why did the Commission feel it could not speak more powerfully about the exploitation risks, acknowledge the documented failure (yes I know you pointed out the little resource used, but Govts just ignore this stuff, it's buried in a long report). You did not give journalists enough to work off in my view.	9/16/2022 3:00 PM
4	I'm not sure	9/16/2022 2:05 PM
5	Hard because my views and some of colleagues were based on pre-covid experiences.	9/16/2022 11:04 AM
6	It did feel like it had a political overlay and there was not a focus on immigration bringing investment into NZ but rather a focus on highly skilled migrants and labour shortages which reflected the immediate concerns post covid and the political priority at the time. To me this seemed a narrow report and not very future focused with a departure from the broader focus on productivity and wellbeing arising from all forms of immigration.	9/15/2022 3:51 PM
7	I don't know.	9/15/2022 2:50 AM
8	N/A	9/14/2022 5:20 PM
9	Withheld, as the comment is racist, defamatory, potentially libellous, or risks being seen by others as inappropriate. [redacted]	9/14/2022 5:12 PM
10	I am afraid I have not read the report	9/14/2022 4:49 PM
11	The inclusion of all international students was inconsistent with the focus of the inquiry and resulted in the use of data in the interim report which included primary school students (who cannot work), etc. Providing clear definition that excluded temporary migrants without work rights or being clear that they were not included would have assisted in the development of our submission which needed to refute the misunderstanding/belief that permeated throughout that report that all international students come to NZ and work while here. It would have benefited from providing a clear definition of "absorptive capacity" so that other agencies could not use the final report in ways that it is not intended and then required agencies to push back using exact quotes from your report. Improved the link between the final report and the statistical report that was published at the same time to assist in understanding the research used to reach the findings and subsequent recommendations.	9/13/2022 1:32 PM
12	-	9/13/2022 1:10 PM
13	There is no evidence available that New Zealand Productivity Commission proactively engaged with community organisations. For online meetings, the discussion should have been like a 'focus group' meeting and not with individuals whining about their immigration case files.	9/13/2022 12:43 PM
14	By actively establishing a close relationship with various Maori entities that have national	9/12/2022 9:48 AM

	representation, including NZMC, ILG and Foma	
15	By elevating the importance and role of short term, low skilled employement opportunities in this country. And the ability to enhance employers through increase diversity by tapping into WHV scheme and International student visas. Absolutely we need to focus on generational change for the good of all kiwi residents and the long term success for Tourism. But Aotearoa is lagging behind others in its understanding of the true value of youth travel and the beneifts that are felt across our country from this group.	9/9/2022 12:56 PM
16	I think for what it stated it would do, it covered it well.	9/9/2022 11:40 AM
17	Better links between all stake holders. NZQA unrealistic eg a chef can be the best without formal qualifications! Schools appear to have been missed. Migrants come with children. The support for schools is not enough. Resources and staffing.	9/9/2022 8:45 AM
18	Paid little attention to the environmental effects of high rates of immigration	9/8/2022 9:57 PM
19	I felt that insufficient regard was placed on the needs of affected industries to be provided 2-3 years to attract and provide skill training to the domestic workforce.	9/8/2022 5:50 PM
20	By properly and comprehensively evaluating whether high rates of immigration help or harm New Zealand's productivity performance over time (which is the Commission's remit), and by coming to conclusions on the indicative rate of immigration, and in particular residency permits, that would maximise New Zealand's productivity. Instead the Commission's final report focuses primarily on process-type issues, leaving the big questions unanswered. The Commission's Working paper 2021/07 "The wider well-being effects of immigration" focused on the right issues (the core productivity issue) and did some useful preliminary analysis. However, much of the analysis and indicative conclusions of the working paper were ignored or emasculated in the November 2021"Preliminary Findings" report and then ignored completely in the final report.	9/8/2022 4:02 PM
21	Less emphasis on Maori	9/8/2022 3:25 PM
22	See the state of our industries now... everyone needs staff... productivity is low	9/8/2022 3:11 PM
23	From memory I'm not sure it dealt with the question of whether there is an optimal population level and if so what is it.	9/7/2022 8:28 PM
24	Absorptive capacity could be explored further	9/7/2022 2:52 PM
25	More work on the macroeconomic consequences of immigration. Make sure to show your work when producing short final reports	9/7/2022 11:38 AM
26	Previously stated: what is the population goal?	9/6/2022 1:33 PM
27	You barely engaged with the issues around connections between NZ's immigration policy and productivity, and neither undertook nor commissioned any independent research/analysis where the Commission did not seem to have the relevant expertise. You could, on the one hand, have sought to demonstrate the conventional elite case - that NZ immigration policy has boosted productivity growth - or you could have engaged in-depth with, eg, the "Reddell hypothesis". You did neither - and on the latter commissioners appear to have had a strong political prior not to rock the boat - and thus the report adds no substantive value in answering questions about one of the largest structural policy interventions NZ govts have adopted in recent decades.	9/5/2022 7:12 PM
28	Get more supportive evidence to support your recommendation	9/5/2022 5:42 PM
29	The fact the report has resulted in virtually zero meaningful or lasting changes speaks to itself. It is all minor tweaking. Everyone in the IR space is still talking about the need for major immigration reform. It's very disappointing.	9/5/2022 5:18 PM
30	The final report did not take into account the desire of most New Zealanders to limit our population. An enquiry into productivity, should consider reason(s) to limit population This was not even mentioned. If this was properly taken into acount, the result would be a significantly lower level of immigration.	9/5/2022 5:14 PM
31	Immigration is a broad and complex issue with long-term ramifications. The definition of 'working age population' was really only those on working visas (e.g rather than actually working age, which would have included working holiday maker policy, refugees and asylum	9/5/2022 3:54 PM

	seekers and other visa categories that enabled 20 - 65 year olds entry to NZ). The assertions of pressure on infrastructure etc are impacted by all people who enter the country.	
32	How we can ensure equity of employment opportunities for people with disabilities	9/5/2022 3:49 PM

Q7 Considering the final immigration report Immigration - Fit for the future, how would you rate the:

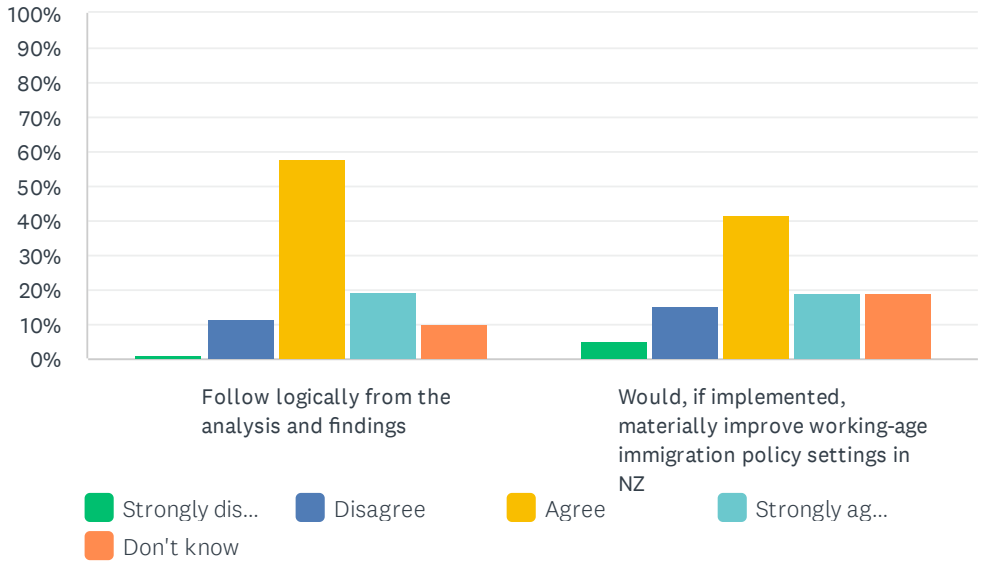
Answered: 80 Skipped: 19



	VERY POOR	POOR	ACCEPTABLE	GOOD	EXCELLENT	DON'T KNOW	TOTAL
Use of evidence and analysis of information	2.5% 2	7.5% 6	21.3% 17	43.8% 35	17.5% 14	7.5% 6	80
Findings and recommendations	1.3% 1	18.8% 15	20.0% 16	45.0% 36	11.3% 9	3.8% 3	80

Q8 The Commission's recommendations:

Answered: 79 Skipped: 20



	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	DON'T KNOW	TOTAL
Follow logically from the analysis and findings	1.3% 1	11.5% 9	57.7% 45	19.2% 15	10.3% 8	78
Would, if implemented, materially improve working-age immigration policy settings in NZ	5.1% 4	15.2% 12	41.8% 33	19.0% 15	19.0% 15	79

Q9 How could we have improved the inquiry's analysis or recommendations?

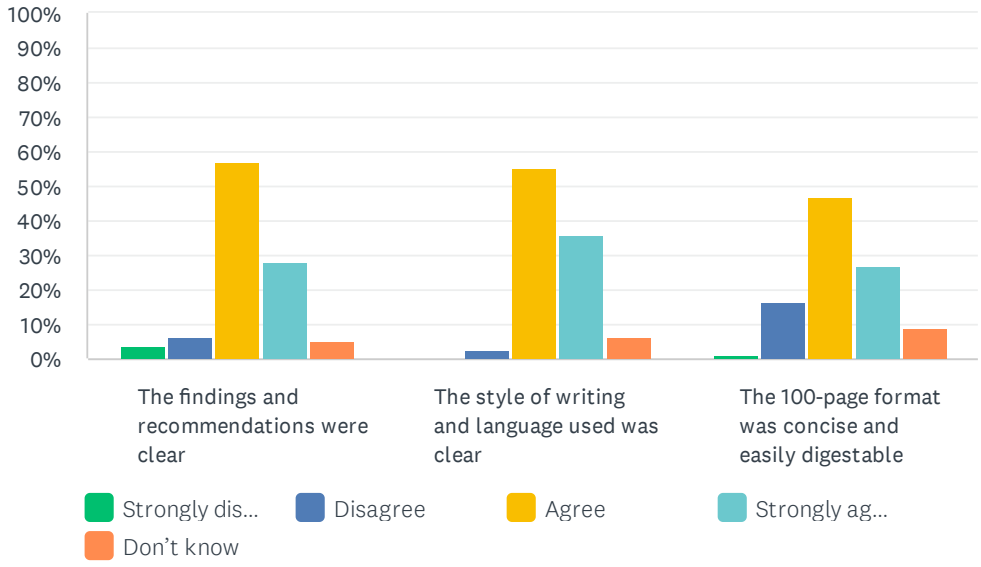
Answered: 27 Skipped: 72

#	RESPONSES	DATE
1	The poor rating in 7 above relates to recommendations 21 & 23 which divides New Zealanders by race - a recipe for increased racial tension. We are now in the 21st century and what happened back in 1840 should no define us going forward. By all means celebrate our collective culture .	9/19/2022 4:44 PM
2	take everyones views into account. Employ New Zealanders first	9/16/2022 6:23 PM
3	Have a punchy first ten pages with the key issues covered, so even MPs could find the time to read the report. I am a lifelong policy person and it was hard work, because I was reading a lot of evidence, necessary, but this got in the way of the guts of a message I don't think the Commission, actually, was clear on.	9/16/2022 3:03 PM
4	They were good	9/16/2022 11:04 AM
5	Kept the brief wide and not retracted into a commentary on filling skills shortages	9/15/2022 3:52 PM
6	I don't know.	9/15/2022 2:51 AM
7	Withheld, as the comment is racist, defamatory, potentially libellous, or risks being seen by others as inappropriate.	9/14/2022 5:12 PM
8	Don't know - I haven't read the report	9/14/2022 4:50 PM
9	Would be good to continue to expand beyond looking at the financial side of productivity and reflecting that in the analysis and recommendations.	9/13/2022 1:34 PM
10	-	9/13/2022 1:11 PM
11	The actual improvement area was kept outside the scope of recommendations.	9/13/2022 12:46 PM
12	Alongside maori organisations it is necessary to connect to Pacifica peoples through their networks too. We are Pacific people and we should be placing more importance of Pacifica peoples and their immigration back and forth.	9/12/2022 9:53 AM
13	By measuring using a four capitals approach to achieve complete clairty over the roles visiting international youth and backpackers play in supporting all of industry and all regions.	9/9/2022 1:00 PM
14	See above. It is urgent. We have a new child about every week arriving!	9/9/2022 8:47 AM
15	A greater focus on what prospective migrants themselves want and need; migration policies are often so focused on what the pros and cons for the receiver country, and how to maximise the former and minimise the latter, that they neglect the perspectives of those actually making the decision to come or stay in NZ. In an environment where there are no shortage of options for potential migrants, it is important to understand their wants and needs, and take these into account in designing policies, to ensure we attract and retain the best. For example, introducing a need to renew permanent resident visas may seem a no-brainer, but for migrants coming from countries where dual citizenship is not allowed, this removes an important feature of permanent residency as it stands - the option to return home to look after elderly relatives for an unknown number of years, without fair that their right to return might be revoked. Why would the best come to NZ if there are other, better options elsewhere. As with all aspects of immigration policy, tightening requirements like this may only result in the best not coming or leaving. Another missed opportunity is to look at the skills we want in a broader sense - not just jobs or sectors where there are high vacancies, but the soft skills where employers often struggle to find appropriate. Skills shortage lists often favour technical positions and education, when there might also be broader skills gaps, something it would have been good to examine further.	9/8/2022 9:44 PM

16	It seemed that the industry view and needs were provided less regard than the government's stated policy objectives. This will likely lead to adverse economic consequences for affected industries and therefore the economy as a whole.	9/8/2022 5:52 PM
17	By addressing the core issues (see reply to Q6)	9/8/2022 4:02 PM
18	More detail on absorptive capacity	9/7/2022 2:56 PM
19	I don't think the recommendations will improve anything. [redacted]	9/6/2022 2:29 PM
20	Within the existing paradigm of short term thinking it was a fairly predictable outcome. Totally short sighted	9/6/2022 1:35 PM
21	Done some more serious analysis of and engagement with the relevant economic evidence, including the relevant cross-country comparisons. It is astonishing how little reference there was to the other high-immigration OECD country experiences, incl with productivity (where each, like NZ, lags well behind productivity frontiers).	9/5/2022 7:14 PM
22	The Commission is to be commended for the renewed inside=out out approach to engagement, research and advice.	9/5/2022 6:34 PM
23	The world of immigration is changing everyday. While other countries started to recruit talents, NZ was conducting studies on other's old policy. This should improve. NZ should has its own agenda and target	9/5/2022 5:44 PM
24	I think the starting point was clearly too narrow - or perhaps too much was discounted as out of scope. I don't know - but the end result is that important changes haven't been made, and a big opportunity has been lost. It is just looking through an economic lens, at the expense of culture, society, demographics, international relations and industry.	9/5/2022 5:20 PM
25	As I have previously stated	9/5/2022 5:15 PM
26	See previous comment	9/5/2022 3:55 PM
27	Nothing I can think of	9/5/2022 3:50 PM

Q10 In the final inquiry report Immigration - Fit for the future:

Answered: 79 Skipped: 20



	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	DON'T KNOW	TOTAL
The findings and recommendations were clear	3.8% 3	6.3% 5	57.0% 45	27.8% 22	5.1% 4	79
The style of writing and language used was clear	0.0% 0	2.6% 2	55.1% 43	35.9% 28	6.4% 5	78
The 100-page format was concise and easily digestable	1.3% 1	16.5% 13	46.8% 37	26.6% 21	8.9% 7	79

Q11 How could we improve the inquiry report Immigration - Fit for the future, Immigration by the numbers and supporting inquiry materials in the future?

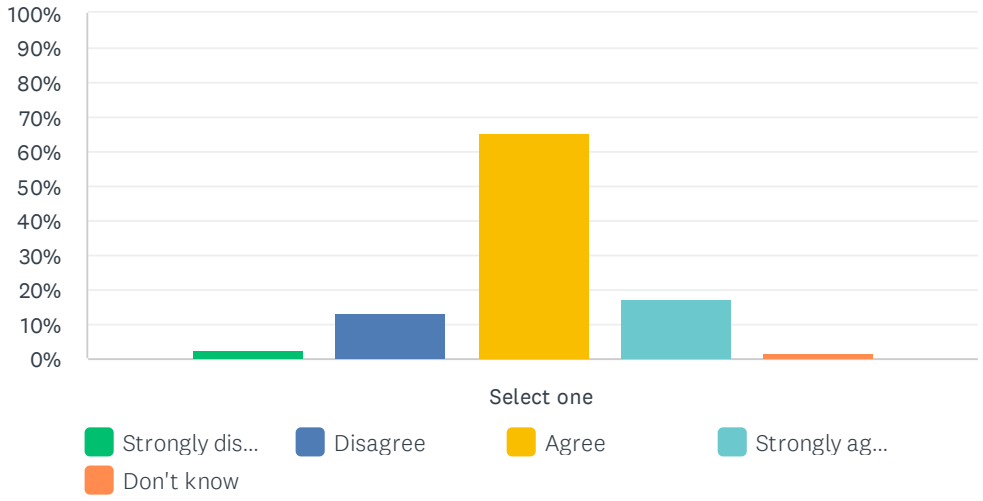
Answered: 19 Skipped: 80

#	RESPONSES	DATE
1	A4 summary of main recommendations.	9/19/2022 8:08 PM
2	I have referred to the need in my view for a better upfront summary. But I think the Commission, as opposed to its staff, was not willing to commit to a view on the basis of a lot of the evidence, which to me screamed there had been gross mismanagement, too many visas too fast and a lack of strategy on what on earth was expected. It sat on the fence, and we are no further forward on interpretation of the data and past social evidence here, we just have recommendations for a process to get politicians to try later. I don't assess the mood now on either side as being ready to understand why we should go slowly and they have not got as good enough a songsheet as they deserved from the Commission, in my view. So I agree the findings and recommendations were clear, one by one, but having read the report, I cannot tell you a coherent story about what they are apart from the need for the Govt to have a strategy process that is reviewed every five years.	9/16/2022 3:08 PM
3	As mentioned above	9/15/2022 3:52 PM
4	I don't know.	9/15/2022 2:52 AM
5	The inquiry report could be improved by being shorter and more concise. A report with 123 pages is too long. Some information and detail could have been included in a companion document.	9/14/2022 5:26 PM
6	Too much Maori influence, Strongly Mostly disagree.	9/14/2022 5:12 PM
7	Due to the focus on having at most 100 pages, sometimes the logic was not as clear as it could have been. In some places, it would have been been good to see better links between the documents and between parts of the documents.	9/13/2022 1:36 PM
8	-	9/13/2022 1:11 PM
9	In addition to PDF file, interactive web features should have been explored.	9/13/2022 12:59 PM
10	By understanding the mass migration of Maori to Australia and the need to encompacc pacifica peoples more.	9/12/2022 9:54 AM
11	Use of video and audio would be quite a unique way to deliver information such as this.	9/9/2022 1:01 PM
12	Better consultation and improvement for school support for migrants as well as NZ orientation for all migrants	9/9/2022 8:49 AM
13	The report was unnecessarily complicated, confusing the issues	9/8/2022 10:00 PM
14	By focusing on the key issues (see reply to Q6).	9/8/2022 4:02 PM
15	Some recommendations (eg, Recommendation 1) were impenetrable and didn't line up with the evidence elsewhere in the report	9/7/2022 11:39 AM
16	Less data. Data is subject to bias. 50% means glass half full or glass half empty, depending on who's doing the viewing. Pie charts aren't reality.	9/6/2022 2:30 PM
17	Concise, easily digestible.....but simply didn't even attempt to grapple with the bigger issues. Your recs could have come from an MBIE policy team, and didn't rise to the level one might expect from an independent source of longer-term economic policy analysis.	9/5/2022 7:15 PM
18	Ensure that the quality of policy analysis is robust from the scope through to final report.	9/5/2022 3:55 PM
19	Made it easily available in different languages in hard copy as many of our Māori, Pacifica, and	9/5/2022 3:51 PM

	ethnic people are digitally poor and couldn't read or print out the document. It wasn't easy to find in hard copy format	

Q12 Overall, I was satisfied with the Commission’s process for running this inquiry:

Answered: 75 Skipped: 24



	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	DON'T KNOW	TOTAL
Select one	2.7% 2	13.3% 10	65.3% 49	17.3% 13	1.3% 1	75

Q13 Did the Commission's approach work for you? The Commission published: An issues paper (inviting submissions) in June 2021 A draft report with preliminary findings and recommendations (inviting submissions) and six associated research reports in November 2021 A final report Immigration - Fit for the future, trends and analysis report Immigration by the numbers and associated case studies and research in May 2022

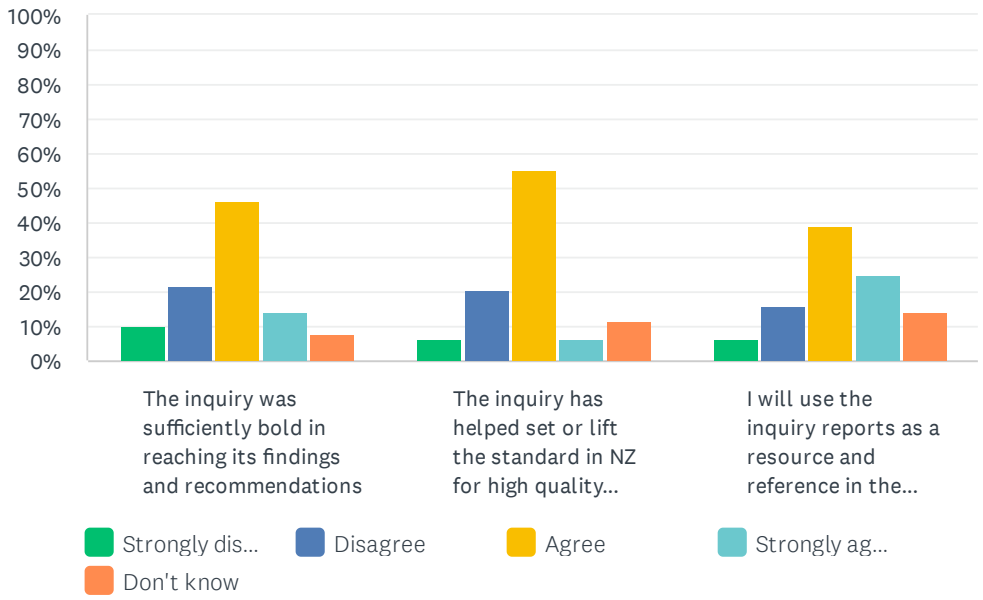
Answered: 31 Skipped: 68

#	RESPONSES	DATE
1	Rating based on seeking opinion only from Māori legal representation- an unacceptable approach by the Commission.	9/19/2022 4:47 PM
2	yes	9/16/2022 6:28 PM
3	The issues paper was very helpful, as it gave me a basis from which to make my submission. I like the draft approach and timing for final report was fine. I am glad you did 'Immigration by the numbers' but would like more help with what lies behind that in some cases - eg, what countries have the diaspora? The UN apparently thinks it knows, but all you provided was 17%, or 850k, from their work, where they must have it by country. That is what a lot of us would like to see and I think for sure, journalists. You could have helped, and may still do if you read this. Can you embed links in PDFs? I had to go looking again on your site for this for 'the numbers', and if it had been possible it would have been helpful.	9/16/2022 3:12 PM
4	It was fine, given the other priorities and workload of my Ministry at the time.	9/16/2022 8:14 AM
5	This process was good but as mentioned not sure how the final report became so narrow.	9/15/2022 3:53 PM
6	Yes it was a thorough process with more than one opportunity to engage	9/15/2022 8:52 AM
7	y	9/15/2022 4:35 AM
8	I haven't been allowed to move to New Zealand yet.	9/15/2022 2:53 AM
9	Yes	9/14/2022 8:28 PM
10	Yes	9/14/2022 5:27 PM
11	Yes, it was a useful body of work, informative and great to have this level of advocacy.	9/14/2022 4:04 PM
12	Yes	9/13/2022 1:11 PM
13	The Commission needs to improve its community engagement aspect. It was passive.	9/13/2022 1:00 PM
14	yes	9/9/2022 6:41 PM
15	There was a lot of information to digest!	9/9/2022 1:01 PM
16	First 2 very cumbersome. Needed combining.	9/9/2022 8:50 AM
17	It was over complicated	9/8/2022 10:01 PM
18	I think the process of engagement was well planned and acceptable, so disappointing that this didn't lead to a balanced outcome.	9/8/2022 5:54 PM
19	Yes, in terms of process (but not substance).	9/8/2022 4:03 PM
20	Yes	9/8/2022 3:45 PM
21	Yes, we welcomed the Commission reaching out to us to consult with us and made it easy for	9/8/2022 3:44 PM

	us to make a submission. In particular, the two step process of an issues paper and then the draft report allowed us to drill down into the aspects relevant to us and think carefully about what to include in our submission.	
22	Yes	9/8/2022 3:11 PM
23	Yes	9/7/2022 8:30 PM
24	Waka Kotahi appreciates early engagement, ideally inputting prior to the issues paper	9/7/2022 3:02 PM
25	Yes it was sound	9/6/2022 2:31 PM
26	Only hear what you want to hear	9/6/2022 9:07 AM
27	Not sure what "work for you" means. when it did not seriously address the bigger issues around NZ immigration policy and productivity, but I guess as pure process the sequence made some sense.	9/5/2022 7:16 PM
28	Yes, this is good practice and consistent with previous inquiries.	9/5/2022 4:23 PM
29	Immigration by the numbers is a particularly valuable innovation.	9/5/2022 4:01 PM
30	Yes, appreciated being invited in for the discussion and the efforts to engage the business community.	9/5/2022 3:56 PM
31	For me, it did. Not for those digitally poor	9/5/2022 3:52 PM

Q14 How much do you agree or disagree with the following statements?

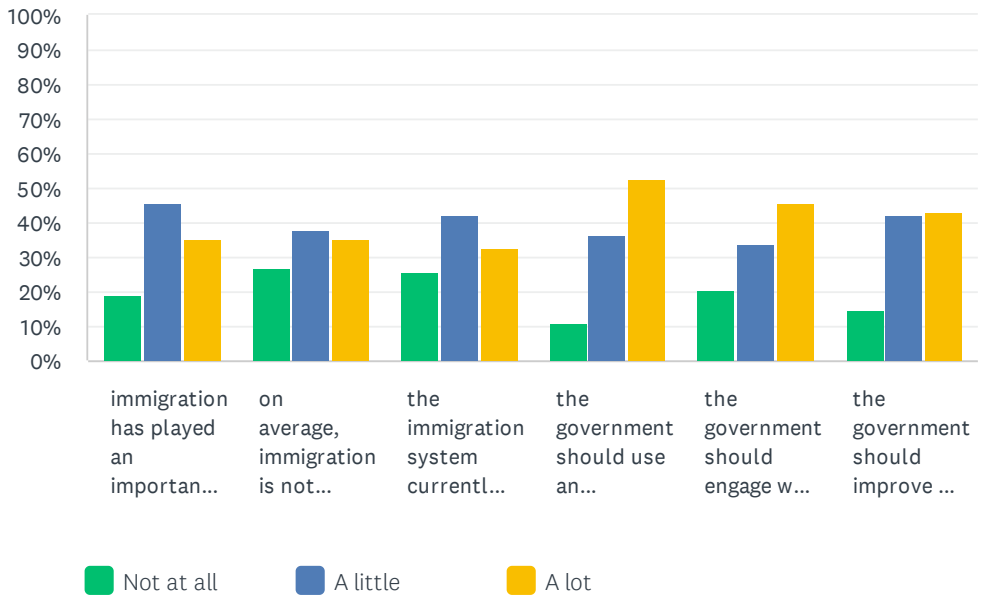
Answered: 78 Skipped: 21



	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE	DON'T KNOW	TOTAL
The inquiry was sufficiently bold in reaching its findings and recommendations	10.3% 8	21.8% 17	46.2% 36	14.1% 11	7.7% 6	78
The inquiry has helped set or lift the standard in NZ for high quality analysis and advice on improving working-age immigration policy settings for NZ's long-term prosperity and wellbeing	6.4% 5	20.5% 16	55.1% 43	6.4% 5	11.5% 9	78
I will use the inquiry reports as a resource and reference in the future	6.5% 5	15.6% 12	39.0% 30	24.7% 19	14.3% 11	77

Q15 The inquiry increased my understanding that:

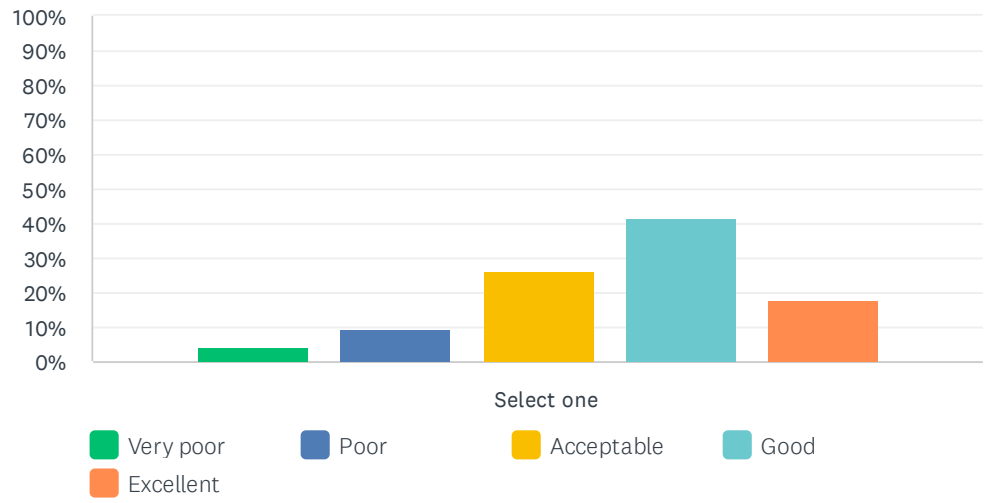
Answered: 74 Skipped: 25



	NOT AT ALL	A LITTLE	A LOT	TOTAL
immigration has played an important part in New Zealand's economic development	18.9% 14	45.9% 34	35.1% 26	74
on average, immigration is not driving down wages or replacing local workers	27.0% 20	37.8% 28	35.1% 26	74
the immigration system currently uses a range of tools that may supress wages, job creation, and productivity	25.7% 19	41.9% 31	32.4% 24	74
the government should use an Immigration Government Policy Statement to improve the quality and transparency of immigration policy	10.8% 8	36.5% 27	52.7% 39	74
the government should engage with Māori in good faith on how to reflect Te Tiriti o Waitangi in immigration policy and institutions	20.3% 15	33.8% 25	45.9% 34	74
the government should improve the prospects of local workers instead of restricting immigration to prevent potential job displacement	14.9% 11	41.9% 31	43.2% 32	74

Q16 Please rate the overall quality of this inquiry, taking into account the focus of the reports, quality of analysis, engagement, delivery of message and process:

Answered: 72 Skipped: 27



	VERY POOR	POOR	ACCEPTABLE	GOOD	EXCELLENT	TOTAL
Select one	4.2% 3	9.7% 7	26.4% 19	41.7% 30	18.1% 13	72

Q17 Overall, what do you think we did well?

Answered: 36 Skipped: 63

#	RESPONSES	DATE
1	Sitting on the fence again with respect to giving into big business who have a clear incentive to bring in more workers than allow wages to raise.	9/19/2022 8:11 PM
2	Parts of the work were excellent. Just hunting out the numbers, I know, is very hard work. It would help to have Excel downloadable figures behind it worked on now and released when ready (I perhaps looked too quickly to notice that's possible, but really want the UN's figures for Figures 2.22, 2.23 and 2.24, and could not immediately see how to have them). I think giving us a history lesson on NZ immigration up front was a mistake - had to be done, but not there. And how we got here with immigration, vs what's different since CER and why the 19th and 20th century history was relevant was not clear. Sadly, this is a lot of work that will be read largely only by people like me, very few interested in analysis, and with numbers that we need easy access to to make some points later ourselves, citing the Commission. But because of the presentation approach, I fear the 'left' and 'right' are simply too easily able to drive through the demonstration by the Commission that there are big costs to low skill and excessively fast immigration. Withheld, as the comment is racist, defamatory, potentially libellous, or risks being seen by others as inappropriate. [redacted] I don't think the connection between the price of labour affecting investment decisions was made at all clearly. We have so many cafes partly because you can get cheap labour to serve coffee. We don't need as many and this point could have been made, with numbers. Dairy farming doesn't pay enough to attract people from the city, and if could, especially the top half of farms, which are simply enjoying huge surpluses because of cheap immigrant labour. We might not have had the Canterbury Plains in environmentally damaging dairy farms if we'd made that industry pay up for the labour they need.	9/16/2022 3:27 PM
3	Engagement	9/16/2022 2:08 PM
4	Well	9/16/2022 11:06 AM
5	You listened and heard our advice. In particular, you took on our advice about the impacts of immigration for Māori. I was pleased to see te Tiriti o Waitangi included and that immigration policy needs to be balanced with the overall labour market for strategy, especially between the recruitment/training of immigrants and doing the same for domestic workers, particularly Māori who are persistently in low paid work and/or the welfare system.	9/16/2022 8:22 AM
6	The engagement process and opportunities to comment. Good long timeframes to submit.	9/15/2022 3:55 PM
7	A thorough and transparent process	9/15/2022 8:53 AM
8	Surveying me.	9/15/2022 2:57 AM
9	A good PDF; wordy, but not nearly as wordy as many other Government publications. Personally I like the comments about using technology to replace harsh labour, and the fact that immigrants dont always find the standard of housing and cost of living here adequate.	9/14/2022 6:02 PM
10	Withheld, as the comment is racist, defamatory, potentially libellous, or risks being seen by others as inappropriate. [redacted]	9/14/2022 5:16 PM
11	-	9/13/2022 1:13 PM
12	Effective use of resources.	9/13/2022 1:04 PM
13	I think you reflected the history of immigration policy and outcomes.	9/12/2022 9:56 AM
14	It was bold to talk about the treaty as the first immigration piece. I liked this a lot. Also, from a destination management view having employment that enables Maori and pakeha to retrun to their preferred homes for work is strong message. This goes against worldwide urbanisation trends.	9/9/2022 1:06 PM

15	Tightened up immigration but there are some massive flaws emerging.	9/9/2022 8:57 AM
16	I think it was done professionally and a feel of genuine engagement.	9/8/2022 5:58 PM
17	Lots of great analysis	9/8/2022 5:37 PM
18	Covered a broad range of topics and was thorough.	9/8/2022 5:02 PM
19	Communication and engagement. It was refreshing to have open ended questions rather than being restricted to multiple choice. It was also very helpful engaging through kōrero	9/8/2022 4:59 PM
20	Preparation of initial and research papers.	9/8/2022 4:06 PM
21	Engagement across businesses, organizations and individuals was excellent. Keeping stakeholders informed as the process moved along was helpful and done well.	9/8/2022 3:46 PM
22	Consulted widely, sought to hear business's perspectives	9/8/2022 3:12 PM
23	Summary material around the release was clear and punchy	9/7/2022 11:41 AM
24	There were many brightly colored charts.	9/6/2022 3:12 PM
25	Analysed needs for an immigration work force	9/6/2022 1:38 PM
26	Only hear what you want to hear. Labour surplus DOES suppress wages and immigration is NOT the answer to lifting productivity, if indeed thats what you are after. The focus needs to be on skilled and young people not over 50s but the real issue is alignment of Tertiary/training institutions with labour market. Only gaps need filling with immigration, so at least that was clearly enunciated by the commission.	9/6/2022 9:17 AM
27	I liked the staged process that allowed time to provide feedback on initial findings.	9/6/2022 8:54 AM
28	Hard to fault from my perspective. The findings and recommedations were compelling based on the analysis. The process was also very open and engaging.	9/6/2022 8:52 AM
29	As usual, the PC presents issues in a tidy, orderly, and pleasantly illustrated way	9/5/2022 7:22 PM
30	Massive data, basic logic, meets common sense	9/5/2022 5:47 PM
31	I am sure several aspects of the report were done well. I am disappointed with its overall outcome. It is a lost opportunity to instill genuine, meaningful change. But perhaps the terms of reference were so narrow you weren't able to do anything other than people=economic units. I dont know. But the end result reads like an inside job - like a report so benign that it creates zero ripples.	9/5/2022 5:22 PM
32	Selection of EOIs for skill migrant are pending since years so my suggestion is to swiftly put them all in pool. People spent their time l, money and efforts on eoi submission.	9/5/2022 4:58 PM
33	Good engagement. And good that the Inquiry investigated the issues and the evidence and came to a sound conclusion with useful findings and recommendations. Will hopefully bust some of the myths around immigration.	9/5/2022 4:26 PM
34	original research and Immigration by the Numbers	9/5/2022 4:03 PM
35	It would have been accurate to the scope of the report to undertake a study of work visas rather than working age population.	9/5/2022 4:00 PM
36	Interactions with a diverse range of people - those in charge of talking to different groups around the Sector Agreements could have learned from your experiences, but obviously didn't	9/5/2022 3:54 PM

Q18 Are there any other comments or suggestions you would like to make about this inquiry?

Answered: 26 Skipped: 73

#	RESPONSES	DATE
1	More research on real wage growth vs productivity growth. It's assumed that productivity growth leads to higher wage growth however the real wage growth hasn't occurred to the level that productivity has grown by.	9/19/2022 8:11 PM
2	take everyone's views into account	9/16/2022 6:31 PM
3	From memory, some of the evidence we saw in the first draft was questionable	9/16/2022 2:08 PM
4	No all good	9/16/2022 11:06 AM
5	A very professional approach and a well-written report.	9/16/2022 8:22 AM
6	No, this is fine!	9/15/2022 2:57 AM
7	Immigration policy really needs to integrate more closely with building and energy policy to name just a few. Operating these areas separately from other relevant entities doesn't make sense	9/14/2022 6:02 PM
8	Drop down Maori's things.	9/14/2022 5:16 PM
9	I have read quite a lot about immigration in the past, and contributed to the NZ literature myself. Yet I haven't read the report. It may because the Productivity Commission lost so many staff in the last 2 years, and is currently lead by people who were clearly political appointees, that i don't trust that the report is likely to be unbiased. I would read the report in the future if i was looking for a summary of the NZ literature, as I believe it would be a good place to find this. However, I have not yet read it as I believe its main recommendations may not just reflect the relevant information and advice, but be tainted by strong political opinions. It is not a document I think I need to read until I revisit the immigration debates in the future.	9/14/2022 4:57 PM
10	-	9/13/2022 1:13 PM
11	Already made.	9/13/2022 1:04 PM
12	As stated, the support for Maori is welcomed. The lack of knowledge around how crucial a short term labour market is for the NZ economy is an acute failing.	9/9/2022 1:06 PM
13	There must be more information and structure around dependent children. Work in with MOE Some chools are bursting with domestic students and now we have work visa and fast residency plonked on top. No wonder literacy and numeracy results are squed. Children are arriving without correct visas. We have to use 28 day waiver to be kind. It's a mess!	9/9/2022 8:57 AM
14	I feel that the industry view and needs to allow time for transition to new immigration settings was insufficiently recognised, and I worry that: - this will have adverse impacts on certain industries; and - that as a consequence, a future government will need to revisit and readjust the settings	9/8/2022 5:58 PM
15	Recognising that I work in early stage venture capital, I do wish that there had been more focus on the special needs of this sector of future proofing, future changing, future value creating people and businesses	9/8/2022 5:37 PM
16	We look forward to hearing the response to the inquiry from Government.	9/8/2022 3:46 PM
17	Yeah. The fact of the matter is I waited seven years to get into New Zealand before canning the process. I canned the process because I realized that in present reality, my ten year old daughter would age out and be deported before we gained citizenship. This for a process that could be done in two months if need be and if I knew the right people. All aspects of New Zealand's immigration system are designed to benefit a select few at the expense of wider New Zealand society. Withheld, as the comment is racist, defamatory, potentially libellous, or risks being seen by others as inappropriate.	9/6/2022 3:12 PM

	[redacted] Cheap labor drives down wages and innovation. Hard visa restrictions create an underclass while at the same time encouraging the ruthless pursuit of ambition by migrants, which is stupid. Buy-in 'investor class' immigration prices locals out of their houses while profiting from the investor's often dubiously regulated regimes and far larger economies of their home country. Maori are given lip service, but lip service only. The poor get poorer, the rich get richer, and NZ's political opportunists use migrants as the whipping boy because they do not have the right to vote. No mention is ever made of the millions of tourists and their stress upon the system -- the problem is always the migrants. A New Zealand's immigration system is as I stated earlier , Dickensian. It is highly exploitative and bad for most of the people of New Zealand. New Zealand is a nation thousands of miles from the nearest neighbor with a population the size of Toronto. It can not be prosperous in the same ways as other countries because it faces logical limits. It is not possible to get seriously rich in New Zealand (though it is possible to get rich enough to be a hardship to your countrymen) because there isn't enough money in New Zealand to get seriously rich off of. So, wealthy 'investors' will only use New Zealand as a bolt hole. Using migrant labor has its own issues. I get it that the locals don't want to do certain work. No problem. But to an extent, if the locals don't want to do the work, then the business model is not viable. Keeping it on the iron lung for the benefit of the owner isn't a good long term plan. In the end, the result of the inquiry was a foregone conclusion. While the public appeal was welcome, it only scratched the surface and that in the same fashion as everything said before and after. INZ doesn't know its right hand from its left and stands out as one of the least competent government organizations in the Commonwealth. NZ gov't migration policy is straight out of the 19th century, complete with top hats. Nods towards progress with Maori is just lip service and the Maori know it. [redacted] What a truly awesome little country. I would have liked to get old there. But life's too short to submit myself to her government's silliness on purpose. If only New Zealand would stop looking at the other countries and just be bold in and of itself. To be fair, loosening the visa bonds between employer and employed was a good thing. It'd been my hope to emigrate to New Zealand for seven or eight years. But as I can only live once and love my children, I prefer that they are not deported before my wife and I gain citizenship. And, since I am not wealthy enough to purchase citizenship nor interesting enough to rub shoulders with the Anointed Class, my case is pretty much null and void, so I quit the idea, and the job offer I'd have been working for has tired of New Zealand and is preparing to move back to Australia. I was warned by a Dutchman, a South African, a Canadian, an Englishwoman, an Ethiopian, an Australian, an Indian, and a New Zealander not to emigrate to New Zealand. So I finally listened.	
18	Get real. Focus on lifting productivity which has been falling since 1990s. Gave you plenty of clues in my 20 miniute subsmission. By the numbers we will soon see the effects of any immigration policy wont we?	9/6/2022 9:17 AM
19	Would like a summary/analysis of what the Govt is going to implement.	9/6/2022 8:54 AM
20	See above/. This report simply will not be a serious future reference point for anyone thinking about NZ immigration policy - whether champions of our unusual high immigration approach, or sceptics. It was a lost opportunity - probably a "political" one, but also reflecting serious weaknesses in the PC itself.	9/5/2022 7:22 PM
21	Think further	9/5/2022 5:47 PM
22	I wonder how long it might be until another is done.	9/5/2022 5:22 PM
23	No. I was relieved with the findings and recommendations. I had been worried it would end up being 'anti-immigration'.	9/5/2022 4:26 PM
24	Good to see the final report accurately reflected that migrants do not drive down wages and conditions, and strongly support the recommendation for better quality labour market data. Suggest further work is required on the labour market data to inform education and welfare settings as well as immigration.	9/5/2022 4:00 PM
25	No	9/5/2022 3:54 PM
26	Reading the responses and submissions, it was clear that the base document which needed to be responded to, was not easily found. This resulted in submissions which did not tie back to the original scope.	9/5/2022 3:53 PM